Selection of Gender Champions

The office of the Assistant Registrar (Development), GGV, Bilaspur, invites applications from to the students of Vishwavidyalaya **for Gender Champion.** Kindly send the filled-in application form, **(ANNEXURE–I)** along with supporting documents to the office of Assistant Registrar (Development) GGV, Bilaspur. Last date of receiving applications is 31 Dec, 2021.

Gender Champion Eligibility Criteria:

A Gender Champion should fulfill the following eligibility criteria –

Essential Criteria-

- Gender Champions can be both boys and girls above 16 years of age.
- He/She should be enrolled and regularly attending the classes at the Vishwavidyalaya.
- He /She must have secured minimum of 50% marks or equivalent grade in the last two consecutive End Semester examinations of the Vishwavidyalaya.

Desirable Criteria:

- Excellent oral, written, and presentation skills.
- Should have proven leadership qualities
- Have excellent understanding of the socio-cultural issues and prevailing gender norms and practices.

Selection of Gender Champions:

- The students shall be selected by the HVC (Hon'ble Vice Chancellor) in consultation with the Gender Screening Committee.
- The Vishwavidyalaya will select gender champions consisting of 11 boy and 11 girl students who will represent different Schools of Studies of the Vishwavidyalaya.
- The ratio of 1:400 students will be considered for selecting a gender champion in which students from one/two schools might be considered.
- The 10th Standard School Certificate shall be considered as an age proof.
- Regular attendance of the students in the Vishwavidyalaya, minimum of 60%, duly certified by the Heads of the respective Departments.
- The student applying for the Gender Champion must have secured minimum of 50% marks or equivalent grade in the annual examination of 12th standard and last two consecutive end semester examinations of the Vishwavidyalaya.

The selection decision will also be based on whether the candidate

- Engages him/her in visible and hands-on initiatives to reduce gender disparities and has organizational skills, including the ability to manage priorities,
- Makes continuous and substantive time investments in mentoring his/her peers,
- Is easily recognizable by students/peers as a supporter of gender equality and
- Has an experience in the field of gender equality.

Gender Champion Selection Process

The process of selecting the Gender Champion will be as follows:

- Heads of different Departments will put up the guidelines/eligibility criteria in the notice board of their Departments.
- Applications from interested Gender Champions shall be invited giving time of at least one month.
- Applications shall be addressed to HVC (Hon'ble Vice Chancellor) and submitted to the Deputy Registrar, Development. Short-listing of eligible candidates will be done by, the Gender Screening Committee constituted by the Vishwavidyalaya.
- After verification of the credentials of the shortlisted candidates, the incumbent can be called by the Nodal Officer for a briefing.
- The screening committee will take a decision for step wise selection procedure including written test, skill presentation, oral interview etc.
- The HVC will issue the Gender Champion Badge and the selection letter to the selected candidate/s.

Annual Activity Calendar

The Gender Champions along with the Nodal Officer appointed will draw up an Annual Activity Calendar meant for the students of that educational institution.

Term of the Gender Champion

- The term of the Gender Champion shall initially be, for a period of one year and extendable for 1 or more years as may be decided by the HVC of the Vishwavidyalaya.
- The Gender Champion will receive a certificate of appreciation from the HVC of the Vishwavidyalaya for his/her committed efforts on successful completion of activities towards promoting gender equality.

Identity Cards to Gender Champions

- Gender Champions will be given an Identity Card to authorize their identity, visibility and engagement with the students and other stakeholders to undertake their specific activities. They shall be provided with a special badge after their selection.

Training

- A formal two days training programme shall be organized to equip and empower the Gender Champions.

- The methodology of the training program includes IEC materials, pertaining to information about gender stereotypes, various forms of gender based discrimination, gender equity and equality, legislations, life skills etc.

- Training programmes will be organized by the Vishwavidyalaya with inputs from experts.

- The method of training will be participatory and interactive to enable the Gender Champions further sensitize students, peer group in schools/colleges and family members on gender issues.

Monitoring and Reporting

- The Head of the institution will maintain a list of Gender Champions with their contact details and verification status. The Vishwavidyalaya will also keep a record of, efforts/initiatives undertaken by the Gender Champions.

- At the end of each quarter, Gender Champions will prepare and submit a report to the Nodal Officer, on the implementation of activities related to gender equity. The report will be based on the Gender Champions daily diary. The quarterly report will be submitted in a pre-designed format with suitable enclosures as required. (Annexure II of the Ministry of Women and Child Development and Ministry of Human Resource Development, Government of India)

Assessment and Evaluation

- On the basis of the quarterly progress reports, each Gender Champion will be assessed according to his/her level of proficiency and accomplishment. These quarterly reports will be assessed at the end of his/her tenure to measure his/her performance. The Gender Champions will be awarded with a certificate of appreciation from the HVC of the Vishwavidyalaya for his/her committed efforts towards promoting gender equality.

Guru Ghasidas Vishwavidyalaya, Bilaspur (C.G.)

APPLICATION FORM FOR ENGAGEMENT AS GENDER CHAMPION

1. Name (in Block letters) : _____

2. Sex (Male/Female) : _____

3. Date of Birth (DD/MM/YY) : _____

   (Attach valid proof of Date of Birth)

4. Parent/Guardian's Name : _____

5. Residential Address : _____
   (Address for
   Correspondence)   _____

6. Mobile Number : _____

7. Email Address : _____

8. Community (SC/ST/General) : _____

9. Educational Qualifications:(Please add additional diploma/any other additional qualifications, if any)

Degree/ Class	Stream/ Discipline	Aggregate Marks (in % only) or Grade of the last exam passed	Name of Board/ Vishwavidyalaya	Year of Passing

10. Computer Skills : _____

11. Languages Known : _____

Affix Passport Photograph duly signed

12. References   :

(Please attach letters from 3 referees)
(*From University/Department, GGV, Bilaspur)

  (i) Name   :------------------------------------

      Addresss   :------------------------------------

      Mobile Number :------------------------------------

      Email   :------------------------------------

  (ii) Name   :------------------------------------

      Addresss   :------------------------------------

      Mobile Number :------------------------------------

      Email   :------------------------------------

  (iii) Name   :------------------------------------

      Addresss   :------------------------------------

      Mobile Number :------------------------------------

      Email   :------------------------------------

13. Why do you want to become a Gender Champion (not more than 250 words)?

Declaration

I hereby declare that the statements made in the application are true and complete to the best of my knowledge and belief. I understand that the action can be taken against me in the event of any of the said information furnished by me being found false or incorrect.

Signature of Applicant:_____

Date _____

Place _____

Enclosures for Application Form for Engagement as Gender Champion

Essential Criteria-

For Age Verification: Attach self attested copy of class 10th Mark sheet

For Marks Verification: Attach self attested copy of Mark Sheet of last two consecutive End Semester examinations of the Vishwavidyalaya

For Attendance Verification: Attach certificate issued by Head of Department

For Indiscipline Action Verification: Attach certificate issued by Head of Department