

GOVT. OF INDIA- RNI NO. UPBIL/2014/56766  
UGC Approved Care Listed Journal

ISSN 2348-2397

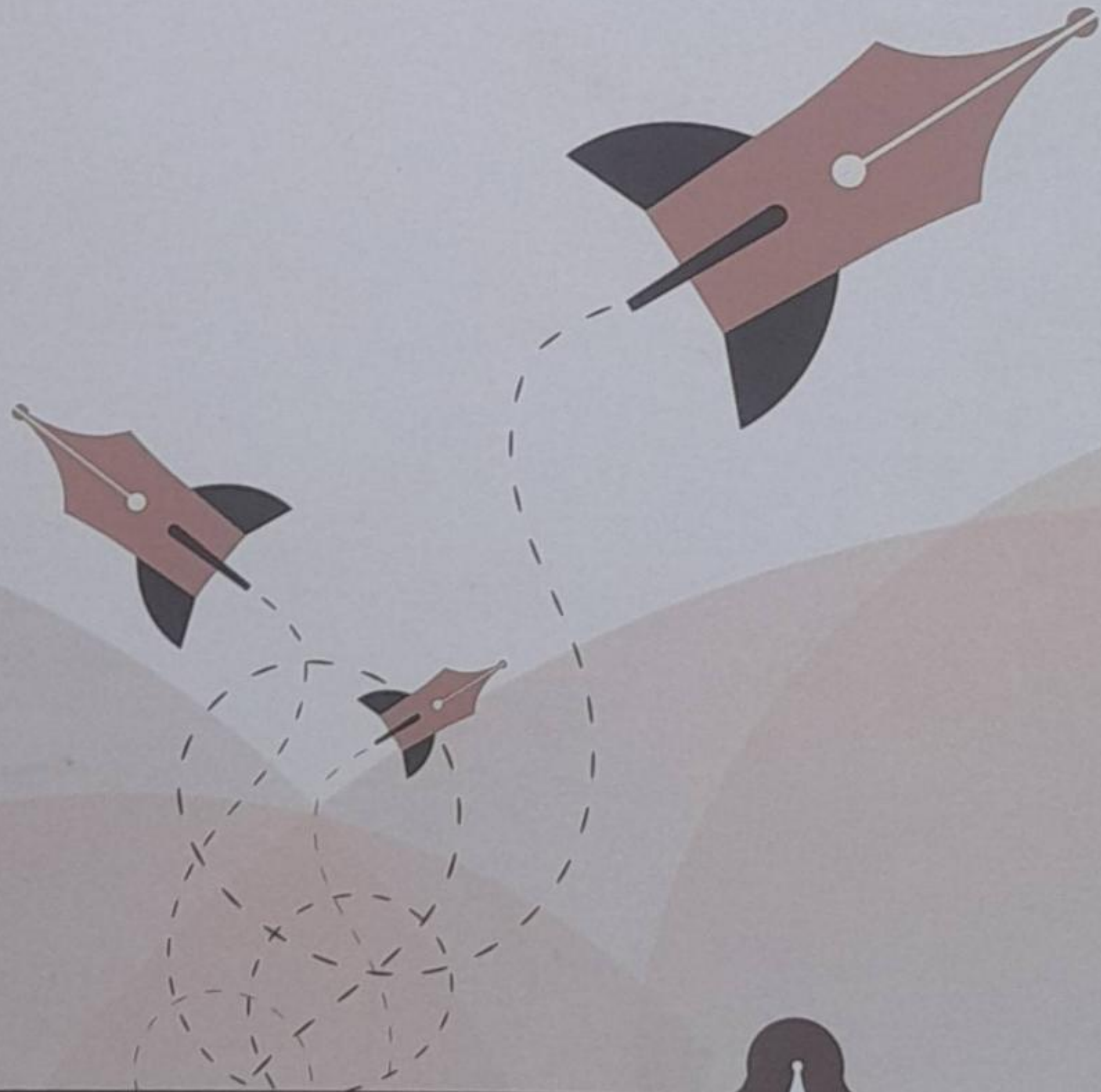
# शोध संचार

An International Multidisciplinary Quarterly  
Bilingual Peer Reviewed Refereed Research Journal

• Vol. 6

• Issue 24

• October to December 2019



Editor in Chief

**Dr. Vinay Kumar Sharma**  
D. Litt. - Gold Medalist



**sanchar**  
Educational & Research Foundation



GOVT. OF INDIA- RNI NO. UPBIL/2014/56766  
UGC Approved Care Listed Journal

ISSN No. 2348-2397

# Shodh Sarita

AN INTERNATIONAL MULTIDISCIPLINARY QUARTERLY BILINGUAL  
PEER REVIEWED REFEREED RESEARCH JOURNAL

• Vol. 6

• Issue 24

• October - December 2019

## —≡ EDITORIAL BOARD ≡—

**Prof. Surya Prasad Dixit**

University of Lucknow, Lucknow

**Prof. Parmeshwari Sharma**

University of Jammu, Jammu

**Prof. Kumud Sharma**

Delhi University, Delhi

**Prof. Ram Prasad Bhatt**

Hamburg University, Germany

**Prof. Sudheer Pratap Singh**

Jawahar Lal Nehru University, New Delhi

**Prof. Girish Pant**

Jamia Millia Islamia University, New Delhi

**Prof. S. Chelliah**

Madurai Kamraj University, Madurai

**Prof. Ajay Kumar Bhatt**

Amity University, Haryana

**Prof. Pavitar Parkash Singh**

Lovely Professional University, Punjab

**Prof. M.P. Sharma**

Jamia Millia Islamia University, New Delhi

## —≡ EDITOR IN CHIEF ≡—

**Dr. Vinay Kumar Sharma**

Chairman

Sanchar Educational & Research Foundation, Lucknow

PUBLISHED BY



**sanchar**  
Educational & Research Foundation



## CONTENTS

	Topic	Page No.
•	GENDER SENSITIVITY & CONJUGAL COMPATIBILITY IN THE SELECTED NOVELS OF MANJU KAPUR  Dr. Sandhya Tiwari	1
•	TEENAGERS INTEREST IN TV ADVERTISEMENTS AND THEIR TV VIEWING BEHAVIORS  Dr. Kedar Nath	5
•	SRI LANKAN CONFLICT UNDER THE WESTMINSTER AND THE GAULLIST SYSTEM OF GOVERNANCE : AN OVERVIEW  Dr. Arun Kumar Singh	9
•	CONUNDRUMS ON EDUCATIONAL CHOICES OF BHUTIA TRIBE STUDENTS OF SIKKIM  Kunzang Peden Bhutia Dr. Yodida Bhutia Dr. Subhash Misra	14
•	GST : A COMPREHENSIVE ANALYSIS AFTER TWO YEARS OF ITS IMPLEMENTATION IN INDIA  Mr. Vishal J. Bhatt Dr. Jagdish R. Raiyani	19
•	AN EMPIRICAL ANALYSIS OF ACTIVITY AND SOLVENCY OF SELECTED CEMENT COMPANIES IN INDIA  Mr. Rahul R. Vaghela Dr. Jagdish R. Raiyani	23
•	LIQUIDITY AND PROFITABILITY ANALYSIS OF SELECTED INDIAN STEEL COMPANIES DURING 2014-2019  Divya Rajkumar Valechha	29
•	FOREIGN STUDENTS IN HIGHER EDUCATION IN INDIA : A CASE STUDY OF THE UNIVERSITY OF DELHI  Dr. Sudhir Kapoor Dr. Rashmi Kapoor	35
•	CONTESTING SPACE : CITY AND VILLAGE IN MALAYALAM CINEMA  Sreedevi P	41
•	PROBLEMS AND PROSPECTS OF RURAL DEVELOPMENT PROGRAMME IN INDIA  Dr. Neena Ranjan Dr. Sharat Chandra	45
•	EVALUATING TEACHER PERFORMANCE ON ANDROID EMBEDDED OS USING CDIO INSTRUCTIONAL CONCEPT  Kamatchi K.S Dr. T. Gnana Sambandan Dr. K. Nirmala	50
•	HOG AND ERUDITE HUMAN IN JANE SMILEY'S CAMPUS NOVEL 'MOO' : A CRITICAL PERSPECTIVE STUDY  G. Ranga Suryanarayana Prof. M. Narendra	56
•	A STUDY OF ABSENTEEISM & DROP-OUT AT PRIMARY LEVEL IN ALIGARH REGION  Dilip Kumar Dr. Anjana	60
•	MUSINGS ON 'PARTITION' : TRAVERSING THE 'LETTERS TO THE EDITOR' PUBLISHED DURING 1946  Shipra	65
•	KNOWLEDGE AND UTILITY OF ICT AMONG PRE-SERVICE TEACHERS  Mr. R. Ilamurugan Dr. N. Johnson	69
•	HOMEWORK MANAGEMENT STRATEGIES AND MATHEMATICAL LEARNING OUTCOMES : A RURAL ELEMENTARY SCHOOL STUDENTS STUDY  Dr. Franky Rani Mrs. Madhu Bala	73
•	ROLE OF RAJPUROHIT LEADERS IN FREEDOM MOVEMENT WITH MAHATMA GANDHI  Iti Raj Sharma Dr. Lata Agarwal	79
•	SPORTS AND PHYSICAL EDUCATION IN THE MODERN AGE  Anand Pal Singh Gautam	83
•	SIGNIFICANCE OF PROMOTIONAL STRATEGIES FOR IN CREATING AWARENESS ABOUT OPEN LEARNING : A CASE STUDY OF URBAN LEARNERS  Anshuman Upadhyaya	87
•	A COMPARATIVE STUDY OF THE TAX EVASION IN INDIA  Dr. Sandeep Raghuvanshi Dr. Ravi Vyas	93



•	ANALYSIS OF AGRICULTURAL GROWTH IN CHHATTISGARH STATE	Dr. Harjinder Pal Sing Saluja Akash Wasnikar	98
•	NATURAL DISASTER AND ECONOMIC PERSPECTIVE OF DISASTER RISK REDUCTION	Amit Sinha Dr. Rajlaxmi Srivastava	102
•	SOCIO ECONOMIC CASTE CENSUS 2011 : MANY SHADES OF WOMEN IN RURAL INDIA	Dr. T. Sadashivam	107
•	MINING EDUCATIONAL DATA FOR EFFECTIVE DECISION SUPPORT	Dr. Pratibha Maurya	112
•	AN ESSAY ON IMPORTANCE OF KNOWLEDGE MANAGEMENT (KM)	Mohd Ossama	117
•	DR. B.R. AMBEDKAR AND BUDDHISM : AN ANALYTICAL NOTE ON HIS CONVERSION	Amit Kumar Jha Tanya Puri	122
•	CORRELATES OF VOCATIONAL INTEREST	Vijay Pal Tewari H.M. Shailaja	127
•	WOMEN AND SUBALTERNITY : WHY THERE IS NEED TO INTROSPECT THE HISTORIOGRAPHY OF INDIAN FREEDOM STRUGGLE	Dr. Ravindra Pratap Singh	134
•	STATUS OF WOMEN ENTREPRENEURS IN ASSAM	Chayanika Goswami	137
•	AN EXPERIMENTAL APPROACH FOR QUANTIFICATION OF BIG DATA ANALYTICS : PREDICTION PERSPECTIVE	Rohitashwa Pandey Santosh Kumar	141
•	REDUCTION OF VULNERABILITY FOR SECURE SOFTWARE DESIGN	Dr. Brijesh Kumar Bhardwaj Kavita Srivastava	144
•	CHANGING CROPPING PATTERN IN AGRA DISTRICT IN RECENT YEARS	Braj Kishor Dr. Brototi Biswas	148
•	ANALYSIS OF HUMAN RESOURCE MANAGEMENT PRACTICES TO OVERCOME INTRICACIES WITH SPECIAL REFERENCE TO BSNL	Dr. Anshul Pandey	151
•	CORPORATE SOCIAL RESPONSIBILITY AND EMPLOYEE ENGAGEMENT : UNDERSTANDING THE CONNECTION	Ms. Leena Singh Dr. Veena Singh	155
•	GROWTH OF AGRICULTURAL CREDIT DISPENSED BY COMMERCIAL BANKS IN POST-INSURANCE PERIOD	Dr. Rabindra Kumar Mishra	162
•	PRODUCTION OF MAJOR FOOD GRAINS IN INDIAN AGRICULTURE (A COMPARATIVE STUDY OF PRE AND POST ECONOMIC REFORM PERIOD)	Dr. Harjinder Pal Singh Saluja Pratik Kumar Sharma	169
•	INDIA-ISRAEL RELATIONS : STRENGTHENING THE BONDS	Dr. Farah Naaz	173
•	INVENTORY MANAGEMENT THROUGH INVENTORY TURNOVE RATIO : (A CASE STUDY OF ALIMCO) KANPUR	Arvind Kumar Katiyar Dr. Sudhanshu Chaman Ji	178
•	A COMPARATIVE STUDY OF SHG-BANK LINKAGE PROGRAMME IN CHHATTISGARH	Charu Solanki Dr. S.N. Jha	183
•	WOMEN EMPOWERMENT : PROBLEMS AND POSSIBILITIES	Sarita Singh Dr. Sambit Kr. Padhi	188
•	WOMEN EMPOWERMENT IN INDIA : A HISTORICAL PERSPECTIVE	Ms. Akansha Gupta Dr. Pushpendra Misra	196
•	MOOCS FOR TEACHER PROFESSIONAL DEVELOPMENT : REFLECTIONS, AND SUGGESTED ACTIONS	Neha Kumari Dr. Anshu Shukla	202
•	FACTORS AFFECTING FEMALES' OCCUPATIONAL ASPIRATIONS : A SYNTHESIS OF THE LITERATURE	Dr. Andleeb	207



•	DELINEATION OF PAST IN DISTINCT WAYS : COMPARISON OF SAROJINI NAIDU WITH BRITISH ROMANTIC POETS	Kishalaya Podder	212
•	GOODS AND SERVICES TAX IN INDIA : AN OVERVIEW	Vikram Karuna	216
•	ROLES AND CHALLENGES OF WOMEN IN UNORGANIZED SECTOR : SOCIO-ECONOMIC ANALYSIS IN CONTEMPORARY SOCIETY	Dr. Preeti Sansiya	222
•	COMPARATIVE ANALYSIS OF EMOTIONAL INTELLIGENCE LEVEL BETWEEN NATIONAL FEMALE VOLLEYBALL PLAYERS AND ALL INDIA INTER-VARSITY MALE VOLLEYBALL PLAYERS	Manjit Kaur Dr. R. S. Pathania	227
•	WOMEN PERSPECTIVES ON UNDERSTANDING OF KAP-GAP	Shilpy Shakya Bindhya Chal Yadav	231
•	INTERNATIONAL TRANSIT OF PHARMACEUTICAL PRODUCTS	Abhishek Mishra	236
•	THE RENDITION OF AN ABSOLUTE-REALISM IN CHARLES DICKENS' GREAT EXPECTATIONS	Dr. Kashyapkumar Gunvantbhai Parekh	241
•	CAN INSTRUCTOR ASSISTED MULTIMEDIA TEACHING ENHANCE PERFORMANCE OF B.ED. STUDENTS ACHIEVEMENT IN FUNDAMENTALS OF EDUCATIONAL RESEARCH SUBJECT? EXPERIMENTAL DESIGN	Dr. Parasurama D	246
•	POVERTY AND HUMAN DEVELOPMENT : AN INTER COUNTRY ANALYSIS	Jasmeet Kaur	252
•	IMPLEMENTATION OF THE NATIONAL FOOD SECURITY ACT, 2013 : A CASE STUDY OF DISTRICT BATHINDA, PUNJAB	Dr. Deepak Kumar Mr. Dharmendra Kumar	258
•	"A STUDY ON THE ROLE OF STATE TOWARDS WOMEN EDUCATION IN INDIA : WITH SPECIAL REFERENCE TO MUSLIM WOMEN"	Dr. Shahla Tabassum	263
•	AN INVESTIGATION OF GEOGRAPHIC INDICATION AS A FACTOR FOR SOCIO-ECONOMIC DEVELOPMENT IN INDIA	Dr. Harish B. Bapat Dr. Vardhan Choubey	268
•	MATHEMATICAL MIND AND UNDERSTANDING OF MATHEMATICAL CONCEPTS	Dr. Sunil Kumar Upadhyay	274
•	AN EXPLORATORY STUDY FOR SCALE DEVELOPMENT TO MEASURE THE ROLE OF NABARD ON SOCIO-ECONOMIC DEVELOPMENT	Vishwadeep Gupta Dr. S.N. Jha	279
•	SOCIAL REALISM ON THE SHORT STORIES OF LAKSHMINATH BEZBARUAH	Tutumoni Das	284
•	COST EFFICIENCY ANALYSIS IN WHEAT PRODUCTION SYSTEM : A CASE STUDY OF HATHRAS DISTRICT OF UTTAR PRADESH	Pavan Kumar Sengar Dr. Rajanish Kumar Dr. Brototi Biswas	288
•	SOCIO-CULTURAL DETERMINANTS OF MATERNAL HEALTH : A COMPARATIVE STUDY OF THARUS OF UTTAR PRADESH	Anamika Chandra Dr. Amar Pal Singh	293
•	A SAMPLE STUDY ON DATA MINING RESEARCH TECHNIQUE IN MEDICAL SCIENCE	Kavita Srivastava Dr. Neeraj Kumar Tiwari	297
•	AN EMPIRICAL STUDY ON FAMILY MODERNIZATION AND IT'S CHALLENGES	Prashant Kumar Katiyar M.H. Siddiqui	301
•	AN ANALYSIS OF WOMEN RIGHTS ACTIVISM IN THE AGE OF TECHNOLOGY	Parismita Bhagawati	305
•	A FACTORIAL STUDY OF CONSUMER BUYING BEHAVIOR OF COLLEGE STUDENTS TOWARD HEALTH SUPPLEMENTS IN LUCKNOW	Sachin Srivastava Dr. Ashish Bhatnagar	309



## WOMEN EMPOWERMENT : PROBLEMS AND POSSIBILITIES

Dr. Sambit Kr. Padhi

### ABSTRACT

women plays an integral role in any humanistic society. We cannot deny the role of women in all sphere of life. Without her existence we cannot imagine the actual destination of our world. Empowerment of women is a kind of phenomenon which is very old. It is great matter of concern in every decades, scenario, and events. Women are being neglected in each & every aspect of human life since the ancient times to present. However they are encounter with the huge number of challenges like male domination, lack of participation, lack of education, discrimination at work place, female infanticide, sexual abuse, limited availability of resources, financial crises etc. Although Govt. has taken many initiatives steps, schemes, policy measures in order to provide equal weightage, facilities, fruitful life span to women in every spheres of life. But due to the limited area of knowledge, lack of awareness they are not able to take all the benefits and welfare schemes plans by the Govt. side. This paper mainly focuses and highlights the major challenges and possibilities for 21<sup>st</sup> century women and how they will overcome and get updated about their empowerment rights.

**Keywords :** Empowerment, Problems, Education etc.

**Introduction** – Women has been played a precious role in making the history of men and constitutes the position nearly half of human population in the country, but they are still remain the most neglected and deprived part of society in all spheres. Indian women have always been matter of great concern due to their miserable condition in socio-economic, political and educational aspects of life. Women play a major role in the society's and nation economy. Women must have an equal chance of reaching at the top ladder of job, education, political, health & social, because unless the progress is made to taking the women development by out of poverty, creational employability and educational opportunity, the millennium goal of development will not attain its actual objectives. At present scenario women are get the full of rights for liberties, freedom of expression, right to education etc. Whereas in Indian constitutional provision article 15 made that no discrimination on the basis of caste, creed, religion, gender, race, birthplace. Where In

the same place of time women are facing lots of financial crisis in terms of dowry, female infanticide, sex determination abortion, health issues, poverty, lack of Education, gender disparity, trafficking, sexual harassment at different place, domestic violence etc. Some of data revealed in that context is that women facing sexual harassment in the workplace which is 35% increase in a numeric value is 249 to 336 during 2013-2014 and complain registered against this violence. (As per the Report of National Commission for Women in India). In other part 70% working women do not report for sexual harassment at workplace in India. (A Report was presented by Indian National Bar Association).

In this concern some of the document revealed the fact that Rouf., & Anita (2017). Conducted a study on sexual harassment of women at workplace in India. The study revealed that sexual harassment is a recent social evil which is growing with extreme speed and gives much concern to authorities about the issue and reason behind it.

\*Assistant Professor (Department of Education) Sitananda College - Nandigram, Purba Medinipur, West Bengal

\*\*Assistant Professor (Department of Education) Guru Ghasidas Vishwavidyalaya (A Central University of Bilaspur, Chhattisgarh)