

**UNIVERSITY GRANTS COMMISSION****HUMAN RESOURCE DEVELOPMENT CENTRE****GURU GHASIDAS VISHWAVIDYALAYA****BILASPUR (C.G.) INDIA – 495009**

(A Central University Established Under the Central Universities Act, 2009 No. 25 of 2009)

Reg. ID: N23082021171632

Certificate No: 02/23

Date: 26/10/2021

**UGC-SPONSORED  
"GURU DAKSHTA" FACULTY INDUCTION PROGRAMME  
(ONLINE)****CERTIFICATE**

*This is to certify that Mr. Hapka Surendra, Assistant Professor, Department of Mathematics, Guru Ghasidas Vishwavidyalaya, Bilaspur (C.G) participated in the 4th GURU-DAKSHTA Faculty Induction Programme (FIP) from 13/09/2021 to 13/10/2021 and obtained Grade A.*

**Director****Coordinator****Vice-Chancellor**

The grades should be as follows :

**A+ :** 85 percent and above

**A :** 70 percent to less than or equal to 84 percent

**B :** 60 percent to less than or equal to 69 percent

**C :** 50 percent to less than or equal to 59 percent

**F :** Below 49 percent

Those teacher participants who get **F** grades are required to repeat the programme after a gap of one year without financial commitment to UGC-HRDC.