



**SAMARTHAN-** Centre for Development Support,  
H. No.1, Behind Bank of Baroda, K.P.S. Dunda Road (NH-43),  
Devpuri, Raipur (C.G.) 492015 Phone: (0771) 4057826,  
E-mail: [samarthan\\_raipur@yahoo.co.in](mailto:samarthan_raipur@yahoo.co.in)

**HR Appointment Agreement: Contractual**

Date: 15/09/2022

To,

**Mirnal Gautam,**

Dear Candidate,

This is with reference to the interview held on **09/07/2022** at Samarthan. We are pleased to engage your professional services for the position of **Cluster Facilitator** in Samarthan Kanker. The engagement shall be on contractual basis from **15/09/2022** to **31/01/2023** subject to extend basis of review of progress. It is on the following terms and conditions.

**Period of contract:** The initial contract will be effective from **15/09/2022** to **31/01/2023** subject to extension.

**Professional fee**

You shall be paid allowance of **Rs 19,000/- Salary** per month. Travel-out station and local and lodging (if any) will be reimbursed on actual as per the organizational norms. The payments shall be made on monthly basis and will be subject to taxes as per the norms.

**General Terms**

- a) Apart from the declared holidays of Samarthan, you will become entitled for the leaves as per the leave policy of Samarthan.
- b) For proper and efficient discharge of your assignment, you will be allowed to use the office equipment like computer, networking, photo copier, stationery etc., as may be required by you.
- c) You will be governed by the Rules and Regulations, including travel rules for travelling outside.
- d) Any of our technical or other important information which might come into your possession during the continuance of your assignment with us shall not be disclosed, divulged or made public by you even thereafter.

**Review of Contract:** There will be a review of the contract and deliverables after completion of the contract for any revision if required. After completion of your review, your services will be automatically confirmed in the organisation, if there is no communication for the extension of contract period.



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### Termination

Either party shall have the option to terminate this contract agreement for whatever reasons by giving one month written notice to the other party. Please note that Samarthan shall not be responsible for anything whatsoever, except what has been specified herein.

### Settlement of disputes

In case of any dispute, it will be settled amicably with the arbitration of mutually agreed persons. The legal jurisdiction of any dispute will be in the city of Bhopal where head office of Samarthan is located.

Please sign on the duplicate copy of this offer letter in token of your acceptance of above terms and conditions and return to us immediately but not later than 7 days of receipt, failing which it shall be deemed that you are not interested in the offer and it shall stand withdrawn.

We look forward to a mutually satisfying and long term association

For & on behalf of **Samarthan**  
Centre for Developmental Support

Authorized Signatory  
(Devidas Kisan Nimje)

I accept all the above  
terms and conditions

  
Candidate's Signature

Name: *Meenal Gautam*

Mo. No. : *8239648312*

Email id: *meenala.gautam@gnecit.com*

Date: •