

ANKIT KHANNA

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Overall, 1+ year experience into Talent Acquisition role. A diligent and focused HR professional with high energy level as well as excellent communication and analytical skills; Proficient in IT & Non-IT skills with thorough conceptual clarity on HR roles and responsibilities; go-getter with ability to play in teams and network with colleagues, peers, and leaders.

PROFESSIONAL SYNOPSIS

- Currently with **Experis IT Pvt Ltd** as **Executive Talent Acquisition**.
- Over a year of diverse experience into end-to-end Recruitment and Talent Management role.
- **Expertise in IT & NON –IT hiring both.** Extensive & proven experience in, IT Infrastructure hiring, Core IT hiring over a span of a year. Experience sourcing through LinkedIn, Naukri portal, IIM jobs.
- Experience in handling end to end Recruitment setup for the start-up for a Life Insurance Company and the Payments Bank.
- **IT Skills recruited:** Java Developers, C#.Net developer. Mobile application developers, Architect, Frontend/Backend Developers, System Admin, Database Admin, Web application developers, UI UX designers, UI/UX developers, Business/Data Analytics, Data warehouse, Hadoop admin/developers, SAP Hana consultants, AEM developer.
- Expertise in Stakeholder Management, Change Management, Budgeting, Compensation, Organization Restructuring, Global Mobility, I&D, Cultural transformation, Policies & Process designing and implementation.
- Demonstrated ability to thrive in fast paced, collaborative, team-based culture to problem solves, design and implement talent priorities.

EXPERIENCE

ManpowerGroup-Experis IT Pvt. Ltd

05/2022 - Present

- Understanding the Requirements of different business units of IT(Software Engineers)& Project Leads.
- Sourcing from various Job Portals viz. Naukri, Monster etc and through Social Networking sites.
- Screening of resumes and short listing of candidates as per requirements.
- Conducting the initial screening round over the phone.
- Handling MIS and status reports for the entire process of recruitments.
- Co-ordination for Walk-ins and scheduling interviews of selected candidates.
- Adherence to the turnaround time for getting the candidates onboard.

RESEARCH PAPER

Adoption of Green Technology in Appliances: An Analysis of Purchase Intention of the Millennials.

CERTIFICATIONS

- Marketing Research and Consumer Behaviour
- Hiring Practices
- Training and development.
- Credit Risk Management Framework and Strategies.

VOLUNTEERING WORK

- Volunteer (National Alumni Meet)
- Volunteer (Commerce Fest)
- Won B-School Competitions
- Top 10 at National Level B-Plan Competition at IIM Bangalore (Buzz Wings) for incubation in NSRCEL
- Runner Up KGEC Analyst-QX Digital Marketing 19th National Children Science Congress (Regional)

EDUCATION

1. **Master of Business Administration** || Marketing and IB, 04/2021 || **SIMS** – Pune
2. **Bachelor of Arts: Commerce**, 05/2019 || **Guru Ghasidas Central University** – Bilaspur
3. **12th** || Commerce Stream 05/2016 || **Bharat Mata English Medium Higher Secondary School-** Bilaspur
4. **10th** || General studies, 05/2013 || **Delhi Public School-** Bilaspur