

Appointment Letter

Part –A

Emp Code : R09254

Name : Mr. Nishant Tiwari

Location : Bilaspur

On behalf of Digital Division, it is our pleasure to offer you appointment as a **Content Creator**, based at **Bilaspur**,

And you, **Mr. Nishant Tiwari S/o Mr. Ram Bali Tiwari**, hereby agree to such appointment on the term and conditions said out as detailed below:

1. Effective date of employment:

Your employment shall be effective from **10th January 2023**. This shall be valid till **31st January 2025**.

2. Probation:

You shall be on probation for a period of six (6) months commencing from the Effective Date ("**Probation Period**"). During the continuance of the Probation Period, your performance shall be regularly reviewed.

After expiry of the Probation Period, management, at its sole discretion, shall be entitled to:

(i) Extend the Probation Period for such period and on such terms and conditions as management may deem fit; or

(ii) Confirm you on the terms and conditions as given under this Letter and the Standing Order (as per applicability).

(iii) However, if employee's performance is not as per expectation and it is felt that the employee may not be able to perform as per requirement his service may be terminated on completion of probation or even before

Unless and until order of confirmation of appointment in writing is not given you shall be deemed to continue as probationer only.

3. Reporting:

You shall report to the person as designated by the management, which may change from time to time.

The Department head and any other person so delegated by him/her shall determine such duties that you ought to perform in the ordinary course of your appointment as he/she may consider necessary or proper or in the interest of and in relation to business and operation of company (always subject to superintendence of National Digital Head, HR Head and also the National Business Head of the company).

4. Remuneration and Reimbursement:

Your CTC shall be **2,76,000/- (Two Lakh Seventy Six Thousand Only)** per annum. Details of annual and monthly pay out is exhibited in Annexure 'A' to this letter.

In addition to aforesaid, you may be entitled to other benefits in accordance with the policy of the company from time to time.



rajasthan patrika private limited

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