

Mr. ABHISHEK SONI
Ward no.15,Vinoba Bhave ward
Dubey colony,Katni
Madhya Pradesh - 483501

11/06/2022

Subject: - Offer for Employment

With regard to your interest and the various discussions you had with us, we are pleased to offer you the position of Graduate Engineer Trainee (GET) with terms and conditions recorded during the interview.

You will be responsible for various activities related to Sales & Services. Please note that your job requires extensive travelling for which you had given your consent during interview. Furthermore your job is transferrable and you may be required to relocate to any place in India as decided by the Management in view of the Business demands. You will be coming under EPF rules, please provide your existing UAN number, if available.


We now look forward for you to take up the assignment not later than 01.07.2022 and you are required to confirm in writing your acceptance by email to the undersigned before 15.06.2022. You will be on Training for Six months and Probation for Six months and upon satisfactory performance your position in the organization would be confirmed by the Management. Once the confirmation of the employment is made you have agreed to work for the company for at least 2 years failing which suitable legal action as deemed fit would be initiated.

You are required to submit copies of your original Qualification Certificates for verification, Savings Bank account details, Pancard copy and Aadhar number for our records at the time of joining. You are also required to produce copy of your Permanent Address Proof.

If found, any wrong information provided by you, you will be terminated immediately.

Wishing you all the best!

Thanks and Regards,



NS Murthy
Authorised Signatory

GST IN : 36AARCS1260Q1ZN

Reg. Office : 401, Rajeshwara Apartments, Nagarjuna Nagar, Ameerpet, Hyderabad - 500 073. INDIA.
Tele/Fax : +91-40-23737116 **e-mail :** suzalkem@suzalkem.net **Website :** www.suzalkem.com
Delhi - 8328498339 Pune - 8328498445 Kanpur - 8328498340 Chennai - 8328498451 Raipur - 8328498459

Mr. AMIT DIKSHIT
109, Devnagar, Near Railway Station
Sanganer, Jazpur
Rajasthan - 302029

11/06/2022

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Mr. PRANJAL NIRMALKAR
Gangu Nagar, Phase -2
Bilaspur
Chhattisgarh - 495001

11/06/2022

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Delhi - 8328498339 Pune - 8328498445 Kanpur - 8328498340 Chennai - 8328498451 Raipur - 8328498459

Mr. NISHEK KUMAR
House-680, Lane 4
Ajit Nagar, Etawah
Uttar Pradesh - 206001

11/06/2022

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Mr. UJJWAL KUMAR
Lakhimpur, Triveniganj Supal
Bihar - 852218

11/06/2022

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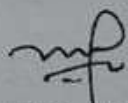
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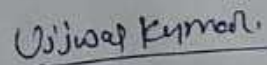
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July 1, 2022

HRD/1002497140/22-23

Ms. Rani Besra
A-45/353 Ucil Colony,
Jaduguda, East Singhbhum
Jamshedpur-832102
India

Ph: +91-6205619051

Dear Rani,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer** .

Here are the terms and conditions of our offer:

Definition

The following terms shall have the following meanings for the purpose of this Offer of Employment ("**Offer Letter**" hereinafter).

"**Affiliates**" means any entity that controls, is controlled by, or is under common control with the Company.

"**Company**" refers to Infosys Limited.

"**Control**" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.

"**Training**" shall mean and include all the training that shall be imparted to you on joining the Company.

Joining

Your scheduled date of joining the employment of the Company will be **12-Sep-2022**.

Location

Your location for employment is **MYSORE, India** .

You may be asked to relocate to any of our units, departments or the offices of our Affiliates and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this Offer Letter, hereby give your irrevocable consent to the above.

ANNEXURE - I
(Compensation during the first six months from the Date of Joining)

COMPENSATION DETAILS (All figures in INR per month)				
NAME	Ms. Rani Besra			
ROLE	Systems Engineer			
ROLE DESIGNATION	Systems Engineer Trainee			
1. MONTHLY COMPONENTS				
BASIC SALARY				15,000
BASKET OF ALLOWANCES				4,478
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)				2,850
MONTHLY GROSS SALARY				22,328
2. ANNUAL COMPONENT				
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)				150
3. RETIRAL BENEFITS				
PROVIDENT FUND - 12% of Basic Salary				1,800
GRATUITY - 4.81% of Basic Salary*				722
FIXED GROSS SALARY (1+2+3)				25,000
TOTAL GROSS SALARY				25,000
OTHER BENEFITS				
Scheme	Eligible Amount In INR	Interest	Monthly Instalments	Margin Money (To be borne by the employee)
SALARY LOAN (subject to submission of Trainee Agreement)	12000 (without security)	Nil	12	Nil
All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time				
*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act				

ANNEXURE - II
(Compensation post successful completion of six months)

COMPENSATION DETAILS (All figures in INR per month)	
NAME	Ms. Rani Besra
ROLE	Systems Engineer
ROLE DESIGNATION	Systems Engineer Trainee
1. MONTHLY COMPONENTS	
BASIC SALARY	15,000
BASKET OF ALLOWANCES	4,478
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)	2,850
MONTHLY GROSS SALARY	22,328

2. ANNUAL COMPONENT	
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	150

3. RETIRAL BENEFITS	
PROVIDENT FUND - 12% of Basic Salary	1,800
GRATUITY - 4.81% of Basic Salary*	722
FIXED GROSS SALARY (1+2+3)	25,000

4. INCENTIVE COMPONENTS	At an indicative Payout of 5%	At indicative Payout of 10%	At indicative Payout of 20%
TRAINING PERFORMANCE LINKED INCENTIVE (TPI)	1,250	2,500	5,000
TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 5% of FGS)	26,250		
TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 10% of FGS)	27,500		
TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 20% of FGS)	30,000		

OTHER BENEFITS				
Scheme	Eligible Amount In INR	Interest	Monthly Instalments	Margin Money (To be borne by the employee)
SALARY LOAN (subject to submission of Trainee Agreement)	12000 (without security)	Nil	12	Nil

All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time

*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act

YAMJALA RAKESH



SHREE CEMENT LTD.

An ISO 9001, 14001, 45001 & 50001 Certified Company

Regd. Office

BANGUR NAGAR, POST BOX NO.-33, BEAWAR 305901, RAJASTHAN, INDIA

CIN No. : L26943RJ1979PLC001935
Phone : 01462-228101-6
Toll Free : 1800 180 6003/6004
Fax : 01462 228117 / 228119
E-Mail : shreebwr@shreecement.com
Website : www.shreecement.com

SCL/HR/CCP1/S50/PROCESS/E.C.18968/2022/
Date : 14.12.2022.

Mr. Yamjala Rakesh,
S/o. Shri Yamjala Mallaiah,
H. No. : 3-9, Near Bus Stand,
Kothapallegori,
Warangal,
Jayashankar Bhupalpally - 506348,
(TELANGANA).

Dear Yamjala,

Congratulations! It gives us immense pleasure to welcome you to our organization. We believe in holistic development of our employees and therefore strive for their good health, spiritual and professional development. We strongly believe that people build success and therefore we are fully committed to people development in a fair and transparent manner.

Further to your application and subsequent interview you had with us, we are delighted to appoint you as **G.E.T. (Process)** w.e.f. 14.12.2022. The terms and conditions of your appointment are as follows :

1. **Emoluments & Perquisites :**

- 1.1 Your consolidated salary (**Basic**) will be ₹ 9920/- (**₹ Nine Thousand Nine Hundred Twenty Only**) per month w.e.f. 14.12.2022 and you will be entitled to benefits/perks as applicable to you as per C.T.C. break-up mentioned in Annexure - 1 and same may be revised from time to time in your case by the Company in its absolute discretion. Based on your work performance.
- 1.2 Please note that your C.T.C. details are strictly confidential and personal to you. Therefore, you are advised not to share these details with any one. This would also avoid unnecessary and non-required comparison with others, which otherwise leads to unhappiness. Sharing of your personal details to any one is also against rules.
- 1.3 **Gratuity:** This is an amount paid in recognition of continuous employment with the Company for more than five years. This is in line with "The Payment of Gratuity Act 1972".

2. **Training Period and Notice Period :**

- 2.1 You will be on **Training** for a period of **One Year** w.e.f. 14.12.2022.
- 2.2 During **Training**, if you wish to leave the services of the Company you shall be required to give **15 days** written notice to the Company and if required, than to also serve the Company till completion of notice period. Whereas, if your services are not found satisfactory, the Management at its own discretion may either extend your **Training** period or terminate your services without any notice and/or with immediate effect.
- 2.3 On satisfactory completion of the **Training** period, your services will be **Confirmed** in writing. Unless a written letter on Probation or confirming your services is given, you will be deemed to be continuing on **Training** and clause 2.2 above would continue to apply.
- 2.4 Not with standing your confirmation, in case, you wish to leave the services of the company after confirmation, you shall be required to give **Ninety Days** written notice to the company and will have to serve the company till completion of notice period or deposit **Ninety Days** salary in lieu thereof. Whereas your services can always be terminated by the Company by giving **Ninety Days** notice in writing or salary in lieu thereof. The salary for this specific purpose would connote your basic salary. This is essence of your Appointment and no dispute shall be raised in this respect at any forum.

3. **Responsibilities :**

- 3.1 In view of your position and office, you must effectively, diligently and to the best of your ability perform all responsibilities and ensure results. There may be times when you will be expected to work more to achieve the above when the job so requires. In this connection, you are required not to engage in activities that have or will have an adverse impact on the reputation / image and business of SCL, whether directly or indirectly.

RECD. &
ACCEPTED: Rakesh

Cont....2

JAIPUR OFFICE : SB-187, Babu Nagar, Opp. Rajasthan University, JLN Marg, Jaipur 302015
Phone : 0141 4241200, 4241204

NEW DELHI OFFICE : 122-123, Hans Bhawan, 1, Bahadurshah Zafar Marg, New Delhi 110002
Phone : 011 23370828, 23379218, 23370776

CORP. OFFICE : 21, Strand Road, Kolkata 700001 Phone : 033 22309601-4 Fax : 033 22434226

GAURAV KUMAR

BOARD OF PRACTICAL TRAINING (EASTERN REGION)

(An Autonomous Body Under Ministry of Education, Department of Higher Education, Government of India)

Block- EA, Sector- I , Salt Lake City, Opp to Labony Estate , Kolkata - 700064

Phone No: 033 - 23370750 / 23370751 Fax No: 033-2321 6814 Email: info@boptr.gov.in

Website: <http://www.mhrdnats.gov.in/>



APPRENTICESHIP CONTRACT REGISTRATION FORM

APPRENTICE INFORMATION

Name	Gender	Date of Birth	Age	
GAURAV KUMAR	Male	10-Mar-2000	22	
Father / Mother Name	Enrollment Number	Caste	PWD	
Rekha devi	EBRG022220600014	OBC	NO	
Address for Communication		Mobile Number	Email Address	
Gaurav Kumar c/o- ajay kumar verma bs jewellers , Telhara Ekansarai, NALANDA BIHAR - 801306		8986970694	kumar.gaurav10032000@gmail.com	

EDUCATIONAL QUALIFICATION

Name of the Institution / College / University	Univ. Regn. Number / DOTE / DTE Regn. Number / +2 Regn	Month & Year of passing	Educational Qualification
INSTITUTE OF TECHNOLOGY, GURU GHASIDAS VISHWAVIDYALAYA, BILASPUR(C.G.), BILASPUR	18101016	Jun-2022	Graduate in CHEMICAL ENGINEERING (Engineering)

TRAINING DETAILS

Training start date	Period of Training	Stipend Rs. per month	The apprentice would be undergoing training under section 22 (1)
03-Mar-2023	12 Months	15000.0	
Contract Regn. No.	Approved On	Approved By	
EJHGS22022000001	08-Mar-2023	brgofficer	

NAME AND ADDRESS OF THE EMPLOYER

BIT SINDRI - EJHDS000004
BIT SINDRI, BIT SINDRI, DHANBAD
DHANBAD, JHARKHAND - 828123

We, the Employer, Apprentice hereby declare that we have read the contents of the Apprenticeship Contracts as per the Apprenticeship Rules, 1962, as amended from time to time and agree to abide by all the provisions made thereunder. We also declare that all the provisions of the Apprentices Act, 1961, as amended from time to time including those relating to Registration and Termination of Contract are binding on us. According to the apprentice, it is inferred, that the apprentice has not undergone apprenticeship training elsewhere or had work. We will impart Apprenticeship training according to the approved training module/programme.

It is requested that the Registration Number may kindly be noted in your records and the claims for the reimbursement of Government share of stipend if any, may please be sent to this office once in a quarter along with Progress Report of the apprentices in the prescribed Form Apprenticeship -3.

NOTE

This is system generated ACRF document. Agreeing to the terms and conditions in the workflow is as good as signing of physical contract form on mutual agreement between Student and Establishment. It has all legal binding as per the law if mutual trust is breached.
IP address of Establishment submitting this request: 172.31.3.254 IP address of student accepting this request: NA

RAM VIJAY YADAV



OFFER LETTER

Date: -08/APRIL/2022

Mr. Ram Vijay Yadav S/O Rama Kant Yadav,
Add. Phulwariya Deokli Deolas, Mau, UP-276405

Dear Ram Vijay Yadav,

It gives us great pleasure in inviting you to join **CIPLA Industrial & Pharmaceutical Laboratories Ltd.**

("CIPLA"), to the position of Production Executive decision support and solution in the areas of credit & risk, portfolio management and technology to financial companies throughout Global points. Our Business objective is to drive performance by helping our client implement best decisions suited to their Businesses and market place.

Your appointment in the company will be subject to the following term and conditions.

- **Salary and Other Benefits**

Basic Salary	Rs	27,500
House Rent allowance	Rs	1,400
Conveyance Allowance	Rs	1,500
Supplementary Allowance	Rs	2,800
Aptitude Test Increment	Rs	-----
Gross Salary	Rs	33,200

Other statutory benefits on account of Bonus and Gratuity would be admissible only as the applicable laws. Your Salary shall be subject to deduction of income Tax at source as per the applicable

DIGAMBAR PRASAD RAJWADE



Date :6 March 2023

Digambar Prasad Rajwade

Indore

Indore-0000000

Sub: Employment Letter

Dear Digambar Prasad,

With reference to your application and subsequent interactions we are pleased to offer you an Employment as **CCE in the Operations** with **CONNEQT Business Solutions Limited** (The Company) with effect from **6 March 2023** on the following terms and conditions.

You will be paid an Annual Gross Salary of INR. **193764.00** In addition to the above, you will be covered under PF, ESI, Bonus, Gratuity etc., if applicable as per law. Based on the present applicability your annual CTC would be Rs **234000.0** This may undergo change in view of the changes in the laws. Detailed break-up of the monthly and annual CTC is annexed to this letter as annexure A

Please note that the information pertaining to remuneration and benefits payable to you is CONFIDENTIAL and should not be shared with anyone other than the authorized representative(s) of the Company.

The above mentioned offer shall be valid if you join us on **6 March 2023**. Should you have any further queries, please feel free to contact our Recruitment Team.

You will initially be posted at our **Indore** Office. The Company may transfer your services to any of the existing office(s)/ department(s) / division(s) / Section(s) / establishment(s) of the Company including any of its subsidiaries / holding / associate company or that may come into existence in the future in India or abroad. Your transfer shall be governed by the Company's Transfer Policy and Regulations, as may be in force from time to time.

You will be working on flexible timings as may be decided by the Company.

Your joining shall be subject to submission of copies of testimonials (originals to be presented):

1. Academic qualification certificates (Matriculation onwards) including proof of date of birth and professional proficiency certificates, where applicable
2. Experience certificate(s), Relieving letter/ Clearance certificate, from your previous employer(s), as applicable. (Relieving letter is a must)
3. PAN Card and Aadhar Card
4. Cancelled Cheque

A handwritten signature in black ink, appearing to read 'Prasad', is located at the bottom left of the letter.

JATIN PATEL



Hi **Jatin Patel**,

Thank you for accepting the offer letter for the position of **Trainee (Operations - Offline (DEP_179))** at **Corporate - Noida - Uttar Pradesh, India, (Corporate)**.

We look forward to meeting you on **3 April 2023**. This is a send-only email address, please do not reply to this email. Should you have any questions, please contact your recruiter.

We will keep you posted on the next steps.

Regards,

HR Team,

PW