

**Mr. ABHISHEK SONI**  
Ward no.15,Vinoba Bhave ward  
Dubey colony,Katni  
Madhya Pradesh - 483501

11/06/2022

**Subject: - Offer for Employment**

With regard to your interest and the various discussions you had with us, we are pleased to offer you the position of Graduate Engineer Trainee (GET) with terms and conditions recorded during the interview.

You will be responsible for various activities related to Sales & Services. Please note that your job requires extensive travelling for which you had given your consent during interview. Furthermore your job is transferrable and you may be required to relocate to any place in India as decided by the Management in view of the Business demands. You will be coming under EPF rules, please provide your existing UAN number, if available.


We now look forward for you to take up the assignment not later than 01.07.2022 and you are required to confirm in writing your acceptance by email to the undersigned before 15.06.2022. You will be on Training for Six months and Probation for Six months and upon satisfactory performance your position in the organization would be confirmed by the Management. Once the confirmation of the employment is made you have agreed to work for the company for at least 2 years failing which suitable legal action as deemed fit would be initiated.

You are required to submit copies of your original Qualification Certificates for verification, Savings Bank account details, Pancard copy and Aadhar number for our records at the time of joining. You are also required to produce copy of your Permanent Address Proof.

If found, any wrong information provided by you, you will be terminated immediately.

Wishing you all the best!

Thanks and Regards,



NS Murthy  
Authorised Signatory

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GST IN : 36AARCS1260Q1ZN

**Reg. Office :** 401, Rajeshwara Apartments, Nagarjuna Nagar, Ameerpet, Hyderabad - 500 073. INDIA.  
**Tele/Fax :** +91-40-23737116 **e-mail :** [suzalkem@suzalkem.net](mailto:suzalkem@suzalkem.net) **Website :** [www.suzalkem.com](http://www.suzalkem.com)  
Delhi - 8328498339 Pune - 8328498445 Kanpur - 8328498340 Chennai - 8328498451 Raipur - 8328498459

**Mr. AMIT DIKSHIT**  
109, Devnagar, Near Railway Station  
Sanganer, Jazpur  
Rajasthan - 302029

11/06/2022

**Subject: - Offer for Employment**

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**Mr. PRANJAL NIRMALKAR**  
Gangu Nagar, Phase -2  
Bilaspur  
Chhattisgarh - 495001

11/06/2022

**Subject: - Offer for Employment**

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**Mr. NISHEK KUMAR**  
House-680, Lane 4  
Ajit Nagar, Etawah  
Uttar Pradesh - 206001

11/06/2022

**Subject: - Offer for Employment**

With regard to your interest and the various discussions you had with us, we are pleased to offer you the position of Graduate Engineer Trainee (GET) with terms and conditions recorded during the interview.

You will be responsible for various activities related to Sales & Services. Please note that your job requires extensive travelling for which you had given your consent during interview. Furthermore your job is transferrable and you may be required to relocate to any place in India as decided by the Management in view of the Business demands. You will be coming under EPF rules, please provide your existing UAN number, if available.

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Thanks and Regards,



NS Murthy  
Authorised Signatory

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Delhi - 8328498339 Pune - 8328498445 Kanpur - 8328498340 Chennai - 8328498451 Raipur - 8328498459



Mr. UJJWAL KUMAR  
Lakhimpur, Triveniganj Supal  
Bihar - 852218

11/06/2022

**Subject: - Offer for Employment**

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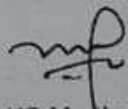
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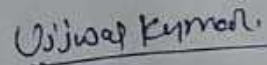
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NS Murthy  
Authorised Signatory



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Delhi - 8328498339 Pune - 8328498445 Kanpur - 8328498340 Chennai - 8328498451 Raipur - 8328498459

July 1, 2022

HRD/1002497140/22-23

Ms. Rani Besra  
A-45/353 Ucil Colony,  
Jaduguda, East Singhbhum  
Jamshedpur-832102  
India

Ph: +91-6205619051

Dear Rani,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer** .

Here are the terms and conditions of our offer:

### **Definition**

The following terms shall have the following meanings for the purpose of this Offer of Employment ( "**Offer Letter**" hereinafter).

"**Affiliates**" means any entity that controls, is controlled by, or is under common control with the Company.

"**Company**" refers to Infosys Limited.

"**Control**" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.

"**Training**" shall mean and include all the training that shall be imparted to you on joining the Company.

### **Joining**

Your scheduled date of joining the employment of the Company will be **12-Sep-2022**.

### **Location**

Your location for employment is **MYSORE, India** .

You may be asked to relocate to any of our units, departments or the offices of our Affiliates and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this Offer Letter, hereby give your irrevocable consent to the above.

**ANNEXURE - I**  
(Compensation during the first six months from the Date of Joining)

<b>COMPENSATION DETAILS</b> (All figures in INR per month)				
NAME	<b>Ms. Rani Besra</b>			
ROLE	<b>Systems Engineer</b>			
ROLE DESIGNATION	<b>Systems Engineer Trainee</b>			
<b>1. MONTHLY COMPONENTS</b>				
BASIC SALARY				15,000
BASKET OF ALLOWANCES				4,478
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)				2,850
<b>MONTHLY GROSS SALARY</b>				<b>22,328</b>
<b>2. ANNUAL COMPONENT</b>				
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)				150
<b>3. RETIRAL BENEFITS</b>				
PROVIDENT FUND - 12% of Basic Salary				1,800
GRATUITY - 4.81% of Basic Salary*				722
<b>FIXED GROSS SALARY (1+2+3)</b>				<b>25,000</b>
<b>TOTAL GROSS SALARY</b>				<b>25,000</b>
<b>OTHER BENEFITS</b>				
Scheme	Eligible Amount In INR	Interest	Monthly Instalments	Margin Money (To be borne by the employee)
<b>SALARY LOAN</b> (subject to submission of Trainee Agreement)	12000 (without security)	Nil	12	Nil
All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time				
*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act				

**ANNEXURE - II**  
(Compensation post successful completion of six months)

<b>COMPENSATION DETAILS</b> (All figures in INR per month)	
NAME	<b>Ms. Rani Besra</b>
ROLE	<b>Systems Engineer</b>
ROLE DESIGNATION	<b>Systems Engineer Trainee</b>
<b>1. MONTHLY COMPONENTS</b>	
BASIC SALARY	15,000
BASKET OF ALLOWANCES	4,478
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)	2,850
<b>MONTHLY GROSS SALARY</b>	<b>22,328</b>

<b>2. ANNUAL COMPONENT</b>	
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	150

<b>3. RETIRAL BENEFITS</b>	
PROVIDENT FUND - 12% of Basic Salary	1,800
GRATUITY - 4.81% of Basic Salary*	722
<b>FIXED GROSS SALARY (1+2+3)</b>	<b>25,000</b>

<b>4. INCENTIVE COMPONENTS</b>	<b>At an indicative Payout of 5%</b>	<b>At indicative Payout of 10%</b>	<b>At indicative Payout of 20%</b>
TRAINING PERFORMANCE LINKED INCENTIVE (TPI)	1,250	2,500	5,000
<b>TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 5% of FGS)</b>	<b>26,250</b>		
<b>TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 10% of FGS)</b>	<b>27,500</b>		
<b>TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 20% of FGS)</b>	<b>30,000</b>		

<b>OTHER BENEFITS</b>				
<b>Scheme</b>	<b>Eligible Amount In INR</b>	<b>Interest</b>	<b>Monthly Instalments</b>	<b>Margin Money (To be borne by the employee)</b>
<b>SALARY LOAN (subject to submission of Trainee Agreement)</b>	12000 (without security)	Nil	12	Nil

All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time

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# YAMJALA RAKESH



## SHREE CEMENT LTD.

An ISO 9001, 14001, 45001 & 50001 Certified Company

Regd. Office

BANGUR NAGAR, POST BOX NO.-33, BEAWAR 305901, RAJASTHAN, INDIA

CIN No. : L26943RJ1979PLC001935  
Phone : 01462-228101-6  
Toll Free : 1800 180 6003/6004  
Fax : 01462 228117 / 228119  
E-Mail : shreebwr@shreecement.com  
Website : www.shreecement.com

SCL/HR/CCP1/S50/PROCESS/E.C.18968/2022/  
Date : 14.12.2022.

Mr. Yamjala Rakesh,  
S/o. Shri Yamjala Mallaiah,  
H. No. : 3-9, Near Bus Stand,  
Kothapallegori,  
Warangal,  
Jayashankar Bhupalpally - 506348,  
(TELANGANA).

Dear Yamjala,

Congratulations! It gives us immense pleasure to welcome you to our organization. We believe in holistic development of our employees and therefore strive for their good health, spiritual and professional development. We strongly believe that people build success and therefore we are fully committed to people development in a fair and transparent manner.

Further to your application and subsequent interview you had with us, we are delighted to appoint you as **G.E.T. (Process)** w.e.f. 14.12.2022. The terms and conditions of your appointment are as follows :

1. **Emoluments & Perquisites :**

- 1.1 Your consolidated salary (**Basic**) will be ₹ 9920/- (**₹ Nine Thousand Nine Hundred Twenty Only**) per month w.e.f. 14.12.2022 and you will be entitled to benefits/perks as applicable to you as per C.T.C. break-up mentioned in Annexure - 1 and same may be revised from time to time in your case by the Company in its absolute discretion. Based on your work performance.
- 1.2 Please note that your C.T.C. details are strictly confidential and personal to you. Therefore, you are advised not to share these details with any one. This would also avoid unnecessary and non-required comparison with others, which otherwise leads to unhappiness. Sharing of your personal details to any one is also against rules.
- 1.3 **Gratuity:** This is an amount paid in recognition of continuous employment with the Company for more than five years. This is in line with "The Payment of Gratuity Act 1972".

2. **Training Period and Notice Period :**

- 2.1 You will be on **Training** for a period of **One Year** w.e.f. 14.12.2022.
- 2.2 During **Training**, if you wish to leave the services of the Company you shall be required to give **15 days** written notice to the Company and if required, than to also serve the Company till completion of notice period. Whereas, if your services are not found satisfactory, the Management at its own discretion may either extend your **Training** period or terminate your services without any notice and/or with immediate effect.
- 2.3 On satisfactory completion of the **Training** period, your services will be **Confirmed** in writing. Unless a written letter on Probation or confirming your services is given, you will be deemed to be continuing on **Training** and clause 2.2 above would continue to apply.
- 2.4 Not with standing your confirmation, in case, you wish to leave the services of the company after confirmation, you shall be required to give **Ninety Days** written notice to the company and will have to serve the company till completion of notice period or deposit **Ninety Days** salary in lieu thereof. Whereas your services can always be terminated by the Company by giving **Ninety Days** notice in writing or salary in lieu thereof. The salary for this specific purpose would connote your basic salary. This is essence of your Appointment and no dispute shall be raised in this respect at any forum.

3. **Responsibilities :**

- 3.1 In view of your position and office, you must effectively, diligently and to the best of your ability perform all responsibilities and ensure results. There may be times when you will be expected to work more to achieve the above when the job so requires. In this connection, you are required not to engage in activities that have or will have an adverse impact on the reputation / image and business of SCL, whether directly or indirectly.

Cont.....2

RECD. &  
ACCEPTED: Rakesh

JAIPUR OFFICE : SB-187, Babu Nagar, Opp. Rajasthan University, JLN Marg, Jaipur 302015  
Phone : 0141 4241200, 4241204

NEW DELHI OFFICE : 122-123, Hans Bhawan, 1, Bahadurshah Zafar Marg, New Delhi 110002  
Phone : 011 23370828, 23379218, 23370776

CORP. OFFICE : 21, Strand Road, Kolkata 700001 Phone : 033 22309601-4 Fax : 033 22434226

# GAURAV KUMAR

## BOARD OF PRACTICAL TRAINING (EASTERN REGION)

(An Autonomous Body Under Ministry of Education, Department of Higher Education, Government of India)

Block- EA, Sector- I , Salt Lake City, Opp to Labony Estate , Kolkata - 700064

Phone No: 033 - 23370750 / 23370751 Fax No: 033-2321 6814 Email: info@boptr.gov.in

Website: <http://www.mhrdnats.gov.in/>



### APPRENTICESHIP CONTRACT REGISTRATION FORM

#### APPRENTICE INFORMATION

Name <b>GAURAV KUMAR</b>	Gender <b>Male</b>	Date of Birth <b>10-Mar-2000</b>	Age <b>22</b>	
Father / Mother Name <b>Rekha devi</b>	Enrollment Number <b>EBRG022220600014</b>	Caste <b>OBC</b>	PWD <b>NO</b>	
Address for Communication <b>Gaurav Kumar c/o- ajay kumar verma bs jewellers , Telhara Ekansarai, NALANDA BIHAR - 801306</b>		Mobile Number <b>8986970694</b>	Email Address <b>kumar.gaurav10032000@gmail.com</b>	

#### EDUCATIONAL QUALIFICATION

Name of the Institution / College / University <b>INSTITUTE OF TECHNOLOGY, GURU GHASIDAS VISHWAVIDYALAYA, BILASPUR(C.G.), BILASPUR</b>	Univ. Regn. Number / DOTE / DTE Regn. Number / +2 Regn <b>18101016</b>	Month & Year of passing <b>Jun-2022</b>	Educational Qualification <b>Graduate in CHEMICAL ENGINEERING (Engineering)</b>
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#### TRAINING DETAILS

Training start date <b>03-Mar-2023</b>	Period of Training <b>12 Months</b>	Stipend Rs. per month <b>15000.0</b>	The apprentice would be undergoing training under section 22 (1)
Contract Regn. No. <b>EJHGS22022000001</b>	Approved On <b>08-Mar-2023</b>	Approved By <b>brgofficer</b>	

#### NAME AND ADDRESS OF THE EMPLOYER

**BIT SINDRI - EJHDS000004  
BIT SINDRI, BIT SINDRI, DHANBAD  
DHANBAD, JHARKHAND - 828123**

We, the Employer, Apprentice hereby declare that we have read the contents of the Apprenticeship Contracts as per the Apprenticeship Rules, 1962, as amended from time to time and agree to abide by all the provisions made thereunder. We also declare that all the provisions of the Apprentices Act, 1961, as amended from time to time including those relating to Registration and Termination of Contract are binding on us. According to the apprentice, it is inferred, that the apprentice has not undergone apprenticeship training elsewhere or had work. We will impart Apprenticeship training according to the approved training module/programme.

It is requested that the Registration Number may kindly be noted in your records and the claims for the reimbursement of Government share of stipend if any, may please be sent to this office once in a quarter along with Progress Report of the apprentices in the prescribed Form Apprenticeship -3.

#### NOTE

This is system generated ACRF document. Agreeing to the terms and conditions in the workflow is as good as signing of physical contract form on mutual agreement between Student and Establishment. It has all legal binding as per the law if mutual trust is breached.  
IP address of Establishment submitting this request: 172.31.3.254 IP address of student accepting this request: NA

# RAM VIJAY YADAV



## OFFER LETTER

Date: -08/APRIL/2022

Mr. Ram Vijay Yadav S/O Rama Kant Yadav,  
Add. Phulwariya Deokli Deolas, Mau, UP-276405

Dear Ram Vijay Yadav,

It gives us great pleasure in inviting you to join **CIPLA Industrial & Pharmaceutical Laboratories Ltd.**

("CIPLA"), to the position of Production Executive decision support and solution in the areas of credit & risk, portfolio management and technology to financial companies throughout Global points. Our Business objective is to drive performance by helping our client implement best decisions suited to their Businesses and market place.

Your appointment in the company will be subject to the following term and conditions.

- **Salary and Other Benefits**

<b>Basic Salary</b>	Rs	<b>27,500</b>
<b>House Rent allowance</b>	Rs	<b>1,400</b>
<b>Conveyance Allowance</b>	Rs	<b>1,500</b>
<b>Supplementary Allowance</b>	Rs	<b>2,800</b>
<b>Aptitude Test Increment</b>	Rs	-----
<b>Gross Salary</b>	Rs	<b>33,200</b>

Other statutory benefits on account of Bonus and Gratuity would be admissible only as the applicable laws. Your Salary shall be subject to deduction of income Tax at source as per the applicable



# DIGAMBAR PRASAD RAJWADE



Date :6 March 2023

Digambar Prasad Rajwade

Indore

Indore-0000000

## Sub: Employment Letter

Dear Digambar Prasad,

With reference to your application and subsequent interactions we are pleased to offer you an Employment as **CCE in the Operations** with **CONNEQT Business Solutions Limited** (The Company) with effect from **6 March 2023** on the following terms and conditions.

You will be paid an Annual Gross Salary of INR. **193764.00** In addition to the above, you will be covered under PF, ESI, Bonus, Gratuity etc., if applicable as per law. Based on the present applicability your annual CTC would be Rs **234000.0** This may undergo change in view of the changes in the laws. Detailed break-up of the monthly and annual CTC is annexed to this letter as annexure A

Please note that the information pertaining to remuneration and benefits payable to you is CONFIDENTIAL and should not be shared with anyone other than the authorized representative(s) of the Company.

The above mentioned offer shall be valid if you join us on **6 March 2023**. Should you have any further queries, please feel free to contact our Recruitment Team.

You will initially be posted at our **Indore** Office. The Company may transfer your services to any of the existing office(s)/ department(s) / division(s) / Section(s) / establishment(s) of the Company including any of its subsidiaries / holding / associate company or that may come into existence in the future in India or abroad. Your transfer shall be governed by the Company's Transfer Policy and Regulations, as may be in force from time to time.

You will be working on flexible timings as may be decided by the Company.

Your joining shall be subject to submission of copies of testimonials (originals to be presented):

1. Academic qualification certificates (Matriculation onwards) including proof of date of birth and professional proficiency certificates, where applicable
2. Experience certificate(s), Relieving letter/ Clearance certificate, from your previous employer(s), as applicable. (Relieving letter is a must)
3. PAN Card and Aadhar Card
4. Cancelled Cheque

A handwritten signature in black ink, appearing to read 'Prasad', is written over a faint, illegible stamp.

# JATIN PATEL



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Hi **Jatin Patel**,

Thank you for accepting the offer letter for the position of **Trainee (Operations - Offline (DEP\_179))** at **Corporate - Noida - Uttar Pradesh, India, (Corporate)**.

We look forward to meeting you on **3 April 2023**. This is a send-only email address, please do not reply to this email. Should you have any questions, please contact your recruiter.

We will keep you posted on the next steps.

Regards,

HR Team,

**PW**

विशाखपट्टणम इस्पात संयंत्र VISAKHAPATNAM STEEL PLANT

विशाखपट्टणम VISAKHAPATNAM

अधिगम और विकास केन्द्र LEARNING & DEVELOPMENT CENTRE

अंतरिम कार्यालय ज्ञापन Inter-Office Memo

From: AGM (Training) Max no. 22277	To: Mrs.RUCHIRA GUPTA General Manager(QATD)
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No. Trg/31(1,2)/GAT&TAT/2023

Date: 05/05/2023

Sub: Posting of Graduate Apprentice Trainee.

Mr. PENUMAKA DILIP RAMAN, TRNO.012733, Graduate Apprentice Trainee, is here by posted to QA&TD department for in plant training from 06/05/2023 to 31/08/2023.

It is requested to rotate these apprentices in different technical areas/sections of the department for mutual benefit and to extend all training facilities to them and intimate the same to L&DC in the enclosed format.

It is also requested to ensure that their training diary as well as attendance card are checked on daily basis by their controlling officers and signed invariably at the end of the day.

The trainees are advised to wear safety helmet and safety shoes, and the girl trainees apron. And they should strictly follow all safety precautions and norms of the company during their training period in the shop floor.

The trainees are also advised not to indulge in misbehavior/misconduct which will be treated as indiscipline. This will be viewed seriously. Disciplinary action will be taken as per the rules and regulations of the company. Their controlling officers in the departments are requested to bring such incidents to the notice of the undersigned immediately.

The trainees are advised to report to the allotted departments only. If any trainee found in the department other than their allotted department will be treated as indiscipline. Stringent action will be taken against such cases as per rules.

The trainees are entitled to avail 12(twelve) CLs, 15 (fifteen) Sick leaves and closed holidays as applicable to Non-Works departments for their entire period of one year training.

Reporting Officers are requested to release these apprentices on 2<sup>ND</sup> FRIDAY and last working day of every month at 2.00P.M with a direction to report to L&DC with training diary and attendance card for interaction.

  
(M. GANESH BABU)