

**RISHABH SHARAN**



**इंडियन ऑयल कॉर्पोरेशन लिमिटेड**  
**Indian Oil Corporation Limited**

क्रम. सं. / Sl. No.: 41110



Name : **RISHABH SHARAN**  
नाम

Employee No.: **517957**  
कर्मचारी सं.

Blood Group : **B+**  
रक्त वर्ग

A small white rectangular box containing a handwritten signature in black ink, which appears to be 'Rishabh Sharan'.

Signature of Holder  
धारक के हस्ताक्षर

## UTKARSH PATEL

 **इंडियन ऑयल कॉर्पोरेशन लिमिटेड**  
**INDIAN OIL CORPORATION LIMITED**

क्रम सं. / S No. 61217

 नाम : **UTKARSH PATEL**  
NAME

कर्मचारी सं : **518551**  
EMP NO.

रक्त वर्ग : **B+ve**  
BLOOD GRP.




धारक के हस्ताक्षर  
Signature of Holder


 **इंडियन ऑयल कॉर्पोरेशन लिमिटेड**  
**Validity**  
01 JAN 2023  
TO  
28 FEB 2025

  
Issuing Authority

यदि मिला तो कृपया वापस करे / IF FOUND PLEASE RETURN IT TO :  
**इंडियन ऑयल कॉर्पोरेशन लिमिटेड**  
( रिफाइनरी प्रभाग )  
एच आर / टाइम ऑफिस  
गुजरात रिफाइनरी  
डाकघर-जवाहरनगर  
जिला-वडोदरा-391320 ( गुजरात )  
दुरभाष : (0265)2238158, 2238159, 2237145  
**Indian Oil Corporation Limited**  
(Refineries Division)  
HR / Time Office  
Gujarat Refinery  
P.O. -Jawaharnagar,  
Dist- Vadodara-391 320 (Gujarat)  
Tel : (0265)2238158, 2238159, 2237145



## PVL PRASANNA

 **ADITYA BIRLA**  
**GRASIM**



**PVL Prasanna**  
PFIC - R&D  
Employee Code 417861  
Blood Group AB+ve

Aditya Birla Science & Technology Centre  
MIDC Talaja

 Employee Sign  
 Issuing Authority

**Grasim Industries Ltd.**

**DHEERAJ SETHIYA**



**TATA** CONSULTANCY SERVICES



**DHIRAJ  
SETHIYA**

Card No 156796  
Associate No 2012452

**Tata Consultancy Services Ltd.**  
TCS House, Raveline Street, Fort  
Mumbai 400001, India

## MD AATIF IQBAL



GBN

شركة شبكة الاعمال الخليجية للتجارة المحدودة  
Gulf Business Network Trading Co., Ltd.

05 April 2023

### EMPLOYMENT OFFER

Dear Mr. MD ATIF IQUBAL,

We are pleased to give you this offer with the following terms and condition:

Position : Technician.  
Basic Salary : SR 2,200.  
Food Allowance : SR 300.  
Housing Allowance : Company Provided.  
Car Allowance : Company Provided.  
Contract Period : One Year.  
Vacation : 30 working days paid leave after (12) Months.

Note: After three months, based on your work performance you will be evaluated .

GBN



I Accept this offer:

Mr. MD ATIF IQUBAL.

## Self-Employment Declaration

I Mr. GUNDA POORNA CHANDRA Son of GUNDA ANJANEYULU, Address Devampally, Karimnagar, Telangana, a passed-out students of B.Tech. (Chemical Engineering) do hereby declare that I am running a business/ self-employed in Hyderabad having a tentative average monthly income of Rupees- 60000/- ( Sixty Thousand rupees only)

This self -declaration is being issued on the request of my alma mater Guru Ghasidas Viswavidyalaya, Bilaspur.

Place: HYDERABAD

Date: 19-June- 2023



Name: Poorna Chandra Gunda

Mob: 9705599974

Email: poornachandragpc@gmail.com

Ref: DFC(I)PL/Kesavaram/HR & Admin/Appointment Letter  
Date: 01.06.2022

Mr. Dadi Jagadeesh,  
S/o Rambabu,  
H-No:1-138, Bangarampalem,  
Sabbavarami, Vishakapatnam,  
Andhra Pradesh - 523201  
8220591314, abimanyukg@gmail.com

### LETTER OF APPOINTMENT

With reference to your application for employment and the subsequent interview you had with us, we have pleasure in offering you the position of **GET in Process Technology** department, in our company on the following terms and conditions with effect from **01.06.2022** i.e. the date of your joining in the Organization.

1. The place of posting is at our factory, situated at Kesavaram (Village), Venkatanagaram (Post), Payakaraopeta (Mandal), Visakhapatnam (District), Andhra Pradesh - 531127.
2. You will be paid Monthly Salary and other benefits as per the attached annexure. Please note that the salary details are strictly private and confidential between You and the Management. You shall not share this information with anyone at any time except to the authorized persons of HR Department.
3. You shall work in shifts as directed by your Superiors. You shall be regular and punctual to work and should abide by all safety rules and regulations as are in force from time to time.
4. You shall be on training for a period of twelve (12) months' from the date of your joining which may be extended depending upon your performance, conduct, attendance and discipline etc., at the sole discretion of the Management.
5. During the training period, if your performance is found to be unsatisfactory, your services are liable for termination.
6. On satisfactory completion of training period, your services will be confirmed in writing. Unless, until confirmed in writing it will be presumed that you are continuing on training.
7. You will be governed by the leave rules of the company as applicable to your cadre and in force from time to time.
8. You shall follow the rules and regulations as well as standing orders that are in force or may be framed by the Management on later date and applicable to your cadre from time to time. You shall be required to maintain a high degree of initiative, discipline and efficiency.
9. You shall be responsible for all the functions that are allocated to you by your reporting authority or any other higher official from time to time and shall discharge your duties up to the best satisfactory level of the management
10. Your appointment is subject to the conditions that you are medically, physically and mentally fit. Further your continuance in the employment is also subject to the condition that you are fit at all the times.
11. During the period of employment with the company, you shall always devote your entire attention and work for the company's business and in any case you shall not be engaged in any other business or activity, directly or indirectly, whether for remuneration or otherwise, without taking prior written consent from the company's management. This includes agency for insurance company. If so, your services may be terminated, at the sole discretion of management.
12. You are bound by the confidentiality/Non-disclosure agreement signed as a term of appointment, which is enforceable while in employment, and also after you leave the services of the organization.
13. You shall owe total allegiance always to the company and shall not discuss/disclose/divulge or part with any information of confidential nature pertaining to the operations, manufacturing process technical Know-how, financial position, marketing strategies,



# Saurav Chemicals Limited

Works: Derabassi-Barwala Road, Village **Bhagwanpura**, Tehsil Derabassi,  
District Sahibzada Ajit Singh Nagar, Punjab, India - 140507  
Tel.: +91-1762-506091 & 522180  
Website: www.sauravchemicals.com, CIN: U24112PB1993PLC014017

Dated: 13-Jun-23

Swadesh Kumar  
Vill+PO Chitahi,  
Distt-Siddharth Nagar, Uttar Pradesh.  
Pin Code- 273203.  
Subject: Offer as Apprentice

Dear Swadesh,

With reference to your application and the subsequent discussions you had with us, we are pleased to inform you that you have been shortlisted and appointed as "Apprentice" with Saurav Chemicals Ltd. under apprenticeship act 1961 commencing from 26-Jun-23 on the following terms and conditions and for the role specified hereunder.

1. As a "Apprentice", you will primarily be responsible for **Production Department** activities assigned by Manager – Production or any other Manager/ Executive of the company designated b him.

You will be paid monthly Stipend of **Rs 20,000/- (Twenty Thousand Only)**. Other terms and conditions which will regulate this arrangement as per apprenticeship act 1961.

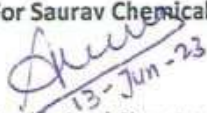
2. You will report to **Manager Production** or any other Manager / Executive of the company designated by him.
3. For administrative clarity, you will maintain office at Bhagwanpura and all administrative rules related to working hours, weekly-offs, and holidays, general code of conduct etc. will be applicable to you as per the company policy of applicable grade at that location unless specified otherwise in the contract.
4. You are entitled for leaves as per norms under apprenticeship act.
5. You will sign Confidentiality Commitment Agreement with us.

In case the above terms and conditions are acceptable to you, please sign duplicate copy of this letter on all pages in token of your having understood and accepted the same and return the same to us.

We welcome you to SCL and look forward to a mutually satisfying association,

Yours truly,

For Saurav Chemicals Ltd.

  
13-Jun-23  
Authorized Signatory.

I have read and understood, and hereby accept the above terms and conditions.

Dated.....

(Signature of the Employee)