



25<sup>th</sup> July' 2018

To,  
Anurag Patel  
Type – 3/55, Kendranchle Colony,  
Naubasta, Kanpur,  
Uttar Pradesh - 208014  
Employee Code: SIN004

Dear Anurag,

**SUB: LETTER OF APPOINTMENT**

With reference to your employment transfer from Group Company, we have pleasure in offering you the position of "Software Engineer".

We are confident that you will live up to our expectation of excellence, high standard of performance and commitment in your career with us. We assure you that your association with us will be meaningful, exciting and highly rewarding.

Through this letter, we are confirming the terms and conditions of the offer of employment discussed with you earlier, as follows:

Definition: Reference herein to the "Company" or "Employer" shall mean Smaaash Innovations Pvt. Ltd. and to "Employee" shall mean yourself.

**1. DATE OF APPOINTMENT**

1. This appointment is effective from the date of your joining our Organization i.e. "25<sup>th</sup> July 2018".

**2. LOCATION OF WORK & DEPUTATION**

1. The Employee will presently be based at **Mumbai** but may be required to travel to other locations in India or abroad in connection with the performance of his duties, as may be required by the management. The Company shall pay for all business related travel expenses subject to the Business Travel Policy that may exist or may be established from time to time.
2. However, during employment with the Company, you may be posted / transferred to any of the offices/projects/divisions/units of the Company existing or to be set at any other location in India or abroad, with/without any additional remuneration.

**SMAAASH INNOVATIONS PVT. LTD.**

A : 2nd Floor | Trade View Building | Oasis Complex |  
Kamala Mills | Gate No.4 | Pandurang Budhkar Marg |  
Lower Parel | Mumbai 400013

CIN: U74900MH2014PTC260311

T : 022 – 6740 0900 | Fax No.: 022 – 6740 0988

1

A handwritten signature in blue ink, consisting of a stylized 'A' and 'S' combined into a single mark.