Perla Naga Hemanth

1-4/7-19

Andimani Brahmaiah Street,

Kamakoti Nagar,

Vidyadharapuram,

Vijayavada,

Andra Pradesh

520012



22 May 2017

Congratulations! We are pleased to confirm, that you have been selected to work with us at Openly. We feel that there is a good match with yours skills and our requirements. We are confident that your knowledge and skills will be a valuable asset to the company.

Designation

You are to join us a Software Engineer (Full stack).

Total Compensation

Your annual compensation will be Rs. 5,50,000.00 (Rupees five lakhs fifty thousand only). The compensation will be reviewed periodically, and revised based on your performance and company's performance.

Breakdown

	Annual	Monthly
Basic	₹ 2,20,080.00	₹ 18,340.00
HRA	₹ 88,032.00	₹7,336.00
Conveyance	₹ 24,000.00	₹ 2,000.00
Special Allowance	₹ 2.18.088.00	₹ 18.174.00
Total	₹ 5,50,200.00	₹ 45,850.00

Start Date

You are required to join us and report to me (Abhilash Hebbar) on 24th of May 2017 at 10:30 AM. Please let us know immediately if this date does not work for you.

Notice Period

If you choose to accept this offer, please understand that your employment is voluntarily entered into and is for no specific period. During the period of your employment the Notice period on either side is 2 months. However in an event of termination of employment due to under performance or non performance or due to disciplinary action initiated by the company, the notice period is not more than 5 days.

Confidentiality

As a condition of employment, you will be required to sign a Non-Complete Undertaking and Intellectual Property Assignment and Confidentiality Agreement.

Acceptance

To indicate your acceptance, please sign below and return back one copy of the letter to Openly.

At the time of joining Openly, we also require you to bring the following documents.

- 1. Photocopies of certificates and marks card for the qualifications mentioned in the CV.
- 2. Proof of date of birth.
- Passport size photographs 4
- 4. Proof of address.
- 5. PAN Card.

Welcome to Openly

We hope that you will find working with us a rewarding experience. We look forward to the opportunity of working with you as we continue to work on the cutting edge software engineering projects. We are confident that your employment with Openly will prove mutually beneficial.

(welcome you to Openly. If you have any questions at any time, please do not hesitate to get it clarified from me or anyone in the management team.

For Openly (Open Juice Technologies Pvt. Ltd.)

For OpenJuice Technologies Pvt. Ltd.

Abhilash Hebbar



Acceptance

By signing and dating the letter below, I Perla Naga Hemanth, accept this job offer.

Signature: P. N. Hementh

Date: 23/05/2017