

**UNIVERSITY GRANTS COMMISSION****HUMAN RESOURCE DEVELOPMENT CENTRE****GURU GHASIDAS VISHWAVIDYALAYA****BILASPUR (C.G.) INDIA – 495009**

(A Central University Established Under the Central Universities Act, 2009 No. 25 of 2009)

Reg. ID: J08022021142545

Certificate No: 256/13

Date: 01/09/2021

**UGC-SPONSORED  
"GURU DAKSHTA" FACULTY INDUCTION PROGRAMME  
(ONLINE)****CERTIFICATE**

*This is to certify that Mr. Kawal Lal Kurrey, Assistant Professor, Department Of Industrial & Production Engg, Sos In E & T, Guru Ghasidas Vishwavidyalaya (A Central University) Bilaspur (C.G.) participated in the 2nd "Guru-Dakshata" Faculty Induction Programme (FIP) from 15/02/2021 to 17/03/2021 and obtained Grade A+.*

**Director****Coordinator****Vice-Chancellor**

The grades should be as follows :

- A+ :** 85 percent and above
- A :** 70 percent to less than or equal to 84 percent
- B :** 60 percent to less than or equal to 69 percent
- C :** 50 percent to less than or equal to 59 percent
- F :** Below 49 percent

Those teacher participants who get **F** grades are required to repeat the programme after a gap of one year without financial commitment to UGC-HRDC.