



Birla Institute of Technology & Science, Pilani

Pilani | Dubai | Goa | Hyderabad

Ernest Samuel Ratnakumar J, Registrar

Ref. No.: FR/SCM/12-Jul-19/CHEM

Date: 19-Jul-19
THROUGH EMAIL

Dear Mr. Pankaj Kumar,

We are pleased to inform you that you have been selected as an **Assistant Professor at Academic Level-11** in the Department of **Chemical Engineering, Hyderabad campus.**

As a faculty member of BITS Pilani, you will have an enriching experience of teaching and interacting with a highly accomplished and experienced group.

During the course of your tenure, you shall be responsible for delivering the teaching courses assigned to you from time to time by your department, extend necessary support in research/creative activity.

You will receive a salary comprising Basic Pay and a Dearness Allowance (DA). Currently, the DA is 12% and is revised periodically. Along with the salary, PF (employer contribution), and other benefits such as Housing (subject to availability), Medical, School Fee, LTC, etc. would be provided as per the Institute rules. Please see the Annexure for more details on faculty leave and other benefits provided to you by the Institute.

The remuneration details and the terms and conditions of your appointment are given below:

(For details, please see Introducing BITS to Prospective Faculty at

http://www.bits-pilani.ac.in/Uploads/Faculty%20Recruitment/recruitment_final.pdf)

1. Pay scale recommended by the Central Government is followed normally. As per the policy of the institute, you will be designated as **Assistant Professor at Academic Level-11** with a **Basic Pay of Rs. 75300** per month.
2. The current DA is paid at 12% of the Basic Pay, and the employer contribution towards PF would be 12% of the Basic and DA.
3. The Annual increment would be 3% of the Basic Pay.
4. Your appointment is for a period of 1 Year or at the end of the semester in which the 1 Year period ends, whichever is later.

Contd....



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Vidya Vihar
Pilani - 333 031
Rajasthan, India

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5. Please note that this 'non-tenure' appointment is terminable on one month's notice on either side or one month's salary in lieu thereof provided that the Institute may for sufficient reasons either reduce this period or require you to continue till the end of the academic session in which the notice is received.
6. You may be provided with suitable accommodation on campus, subject to availability.
7. You can apply to BITS for the position of a tenure Assistant Professor at Academic Level -12 if you choose, subject to you meeting the requirements. The application will be processed following the usual process followed for recruiting Assistant Professors at Academic Level - 12. Appointment as an Assistant Professor at Academic Level - 12 will not be automatic.

We hope these terms and conditions are acceptable to you. Please sign this letter as a token of acceptance mentioning the date of joining and email it back to the undersigned within two weeks of the date of this letter. If no information is received from you by that time, it will be assumed that the offer is not acceptable to you and the offer will cease to exist.

At the time of joining the Institute, please submit this document (in original), along with the photocopies of your certificates/degrees/transcripts. The certificates/degrees/transcripts will be verified against the originals. If you are currently employed, please submit a relieving letter stating no objection from your current employer. You will report to the Director of the campus when you join.

We look forward to having your association with us, and wish you a productive career at BITS Pilani.

Yours sincerely,



(Ernest Samuel Ratnakumar J)

Mr. Pankaj Kumar
S/O- Kapildeo Prasad, Vill- Nayatola,
Post- Ghatwari,
Dist-Munger (Bihar)

COUNTERSIGNED

I accept the offer as per your above letter and I propose to join duty on _____ .

Place _____

Signature _____

Name Pankaj Kumar

Date _____



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