



ANNUAL REPORT 2017-18



**GURU GHASIDAS VISHWAVIDYALAYA
(A CENTRAL UNIVERSITY)**

ESTABLISHED UNDER CENTRAL UNIVERSITIES ACT, 2009

BILASPUR (CHHATTISGARH), INDIA



- Vehicle : The user can create and manage the master data entry & configuration and view the reports.
- DMS : Document Management System, provides uploaded files (Circular, Guideline etc.) to users.
- Vice Chancellor Office Management System.
- FMS File management and tracking system.

2.3 HUMAN RESOURCE DEVELOPMENT CENTRE

About The Centre

UGC-Academic Staff College is renamed to UGC-Human Resource Development Centre (HRDC) in 2015 and Implementable from 01 February, 2015. UGC-Academic Staff College



Participants and Officials in a UGC-HRDC organised course

(ASC) was established on the lush green campus of Guru Ghasidas Vishwavidyalaya (A Central University) on 27th March, 2009 to cater to in-service training programmes for the faculty in various disciplines and plays a crucial role in the holistic development of teachers. The training programmes viz., Orientation programme, Refresher courses, Short term courses, Interaction programmes, Workshops, Seminars are regularly organized as per the guidelines of UGC, New Delhi. HRDC has excellent Class rooms with Audio-Visual, Internet and Multimedia facilities; create an ambient environment for interactive

learning. State of the art Information Communication Technology (ICT) Laboratory with high speed internet facilities further provide opportunities for participants to learn the soft skills by hands on training from time to time during programmes. HRDC has its own library with 533 numbers of book and digital resources to meet the needs of resource persons and participants.

The Central library of the University also extends facilities of INFLIBNET, Science Direct, e-resources, books and journals to HRDC. We are having good facilities of guest house, medical and transport. Eminent academicians and researchers are invited as resource person for delivering lectures in the training programmes in addition to the senior faculty of the Vishwavidyalaya. The highly motivated faculty, state of the art facilities, excellent logistics and ambience are the strengths of our HRDC and key to the successful organisation of quality programmes.



STC on "Principal's Meet - (08-09-2017)



VISION : This HRDC envisages to propagate the values of quality education and train the teachers to become intellectually enlightened, morally upright, emotionally balanced, socially committed, patriotic, eco-friendly & accomplished, and sensitive to the demands and the needs of the students in their journey towards achieving the goals and objectives of higher education.

OBJECTIVES

- To develop and maintain online interactive connectivity for functional operations with all the HRDCs in the concerned region, and facilitate e-content delivery, using National Mission of Education through ICT (NMEICT) resources, adoption of emerging technologies and Massive Open Online Courses (MOOCs).
- To develop a repository of experts with brief CVs who may be available for conduction of programmes in HRDCs in the region.
- To develop a multimedia repository of some of the best content delivered in the Region or other Regions through collaboration for mutual sharing.
- To set up a regional documentation-IT enabled centre-cum-library for reference and source materials necessary for the programmes.
- To communicate and manage display of advisories to the participants in advance giving the theme, focus and other details about the programmes.
- To maintain an information portal giving all details about programmes planned by the RCCB and HRDCs in the specified region with names and brief CVs of resource persons and preferably full text or at least PPTs with abstract and references of the content proposed to be delivered.
- In collaboration with HRDCs in the specified region regular collection and analysis of feedback from participants on programme delivered in the region, for consistent review for quality enhancement.
- To send every quarterly a detailed report about the programmes conducted, analyzed feedback of participants etc. to the coordinator of PPMSC.

Activities of The Centre

Ten (10) training programmes were organized by HRDC during 2017-2018 for enhancing the skills and capacity building of teaching and non-teaching staff of Universities/Colleges. Three hundred fifty six (356) participants were benefited under these programmes from different states Viz. Andaman & Nicobar, Telangana, Kerala, Tamilnadu, Madhya Pradesh, Delhi, Maharashtra, Odisha, Uttar Pradesh, Uttarakhand, West Bengal, Nagaland, Assam and Chhattisgarh. The details of the programmes are mentioned below.

Orientation Programme: Three (03) Orientation programmes were organized during 2017-18. The newly appointed 102 Assistant Professors of Colleges/ Universities were benefited by these programmes. Details of the programmes are as follows:



S.No.	Name of the Programme	Duration	No. of Participants
1.	18 th Orientation Programme	01/05/17 to 29/05/17	32
2.	19 th Orientation Programme	03/11/2017 to 30/11/2017	39
3.	20 th Orientation Programme	19/02/2018 to 19/03/2018	31

The eminent Professors/Experts are invited as resource persons for delivering lectures on different components of training like (1) Issues of ethics, gender, marginalized communities, plagiarism etc. (2) Issues related to environment (3) Issues concerning service matters of teachers (4) Broad cross discipline topics to motivate the trainees for development of interdisciplinary understanding and interest including basic legal awareness (5) Research Methodology (6) Communication Skills and Information Technology (7) Microteaching (8) Recent global trends and developments.

Vice-Chancellor/Registrar/Dean of different schools of studies of the Vishwavidyalaya addressed the participants in inaugural & valedictory sessions of the programmes.

Refresher Courses: Four (04) refresher courses were organized during 2017-18. One Hundred Thirty (130) participants were benefited by this training programme. Resource persons were invited for delivering lectures in various topics as per the needs of the training. The training facilitated in improving the skills and knowledge of participants. The programme was graced by the Vice-Chancellor/Registrar/ Dean of different schools of studies of the Vishwavidyalaya especially during inaugural & valedictory sessions.

S.No.	Name of Programme	Course Coordinator	Duration	No. of Participants
1.	Refresher Course on Changes in Indian Society (ID)	Dr. P.R. Singh, Associate Professor, Dept. of Rural Technology, GGV, Bilaspur (C.G.)	15/05/17 to 03/06/17	36
2.	Refresher Course on Language and Literature	Prof. Manish Shrivastava, Professor, Dept. of English & Foreign Language, GGV, Bilaspur (C.G.)	22/05/17 to 10/06/17	30
3.	Refresher Course on Earth Science (ID)	Dr. S.S. Dhuria, Associate Professor, Dept. of Forestry, GGV, Bilaspur (C.G.)	04/09/2017 to 23/09/2017	33
4.	Refresher Course on Botany	Dr. S. K. Shahi, Associate Professor, Dept. of Botany, GGV, Bilaspur (C.G.)	01/12/2017 to 22/12/2017	31



Short Term Courses: Two (02) short term courses were organized during 2017-18. Seventy Eight (78) participants were benefitted by these training programmes. Resource persons were invited for delivering lectures in various topics as per the needs of the training. The training facilitated in improving the skills and knowledge of participants. The programme was graced by the Vice-Chancellor/Registrar/ Dean of different school of the Vishwavidyalaya especially during inaugural & valedictory sessions.

S.No.	Name of Programme	Duration	No. of Participants
1.	Short Term Course on Research Methodology	19/06/17 to 24/06/17	38
2.	Short Term Course on Principals' Meet	08/09/2017	40

Additional Course – One (01) Additional Course (Refresher Course on “Advances in Engineering & Technology” under Summer Programme) was organized during 2017-18. Forty Six (46) participants were benefitted by this training programme. Resource persons were invited for delivering lectures in various topics as per the needs of the training. The training facilitated in improving the skills and knowledge of participants. The programme was graced by the Vice-Chancellor/Registrar/ Dean of different school of studies of the Vishwavidyalaya especially during inaugural & valedictory sessions.

S.No.	Name of Programme	Course Coordinator	Duration	No. of Participants
1.	Additional Course (Refresher Course on “Advances in Engineering & Technology” under Summer Programme)	Dr. M. Chakradhara Rao, Associate Professor Dept. of Civil Engineering, GGV, Bilaspur (Course Coordinator) Prof. Shailendra Kumar, Director, IT, GGV, Bilaspur (Co-coordinator)	05/06/17 to 24/06/17	46