

# आंतरिक गुणवत्ता आश्वासन प्रकोष्ठ INTERNAL QUALITY ASSURANCE CELL गुरु घासीदास विश्वविद्यालय, बिलासपुर (छ०ग०) GURU GHASIDAS VISHWAVIDYALAYA, BILASPUR (CG)

(केन्द्रीय विश्वविद्यालय अधिनियम २००९ क. .२५ अंतर्गत स्थापित केन्द्रीय विश्वविद्यालयय) (A CENTRAL UNIVERSITY ESTABLISHED BY THE CENTRAL UNIVERSITY ACT 2009 NO. 25 OF 2009) दूरभाष : 07752—260294, फैक्स : 07752—260154 ई-मेल: director-iqac@ggu.ac.in वेबसाईट: www.ggu.ac.in Fax: 07752-260154 E-Mail: director-iqac@ggu.ac.in,

क्मांक / 174 / आई० क्यू० ए० सी० / 2021

बिलासपूर, दिनांक : 08.10.2021

विषय :- विश्वविद्यालय के अकादिमक एवं प्रशासनिक अंकेक्षण बाह्य परीक्षकों द्वारा कराये जाने के संबंध में।

विश्वविद्यालय का द्वितीय चरण का नैक प्रत्यायन होना प्रस्तावित है। इसी तारतम्य में विश्वविद्यालय का अकादिमक एवं प्रशासनिक अंकेक्षण बाह्य परीक्षकों द्वारा कराया जाना है। इस कार्य हेतु निम्नानुसार समिति गठित की जाती है :-

1.	प्रों0 आर0पी0 दुबे, कुलपति, सी0व्ही0 रमन, विश्वविद्यालय, करगीरोड, कोटा	समन्वयक
	जिला – बिलासपुर (छ०ग०)	3
2.	प्रो० एन०एस०एच०एन० मूर्ति, परीक्षा नियंत्रक एवं अधिष्ठाता, भेषजिक संकाय,	सदस्य
	इंदिरा गांधी राष्ट्रीय जनजाति विश्वविद्यालय, अमरकंटक, जिला–अनूपपुर (म०प्र०)	
3.	प्रों० बी०एस० चावला, प्राचार्य,शासकीय, अभियांत्रिकी महाविद्यालय,बिलासपुर (छ.ग.)	सदस्य
4.	डॉ० एस०आर० कमलेश, प्राचार्य, शासकीय ई. राघवेन्द्र राव विज्ञान महाविद्यालय,	सदस्य
	बिलासपुर (छ.ग.)	-
5.	डॉ० ज्योति रानी सिंह, प्राचार्या, शासकीय, जमुना प्रसाद वर्मा, कला एवं वाणिज्य	सदस्य
	महाविद्यालय, बिलासपुर (छ०ग०)	

आदेशानुसार,

कुलसचिव (कार्यवाहक)

बिलासपुर, दिनांक : 08 • 10 • 2021

पु0क0/175/आई0क्यू0ए0सी0/2021 प्रतिलिपि :-

1. कुलपति के निज सचिव को माननीय कुलपति महोदय के सूचनार्थ।

2. कुलसचिव के निज सहायक को माननीय कुलसचिव जी के सूचनार्थ।

3. सम्माननीय सदस्यों की ओर सूचनार्थ एवं आवश्यक कार्यवाही हेतू ।

4. प्रो० एल०व्ही०के०एस० भास्कर, समन्वयक, नैक की ओर सूचनार्थ।

5. प्रो० मनीष श्रीवास्तव, विशेष कर्तव्यस्थ अधिकारी, विकास विभाग की ओर सचनार्थ।

6. कार्यालय प्रति।

निदेशक (IOAC)

# An Invitation for Academic and Administrative Audit of Guru Ghasidas Vishwavidyalaya

From: Abhay S. <director-iqac@ggu.ac.in>

Subject: An Invitation for Academic and Administrative Audit of Guru Ghasidas Vishwavidyalaya

To: drsrkamalesh@gmail.com, jyotilal2006@gmail.com, dean pharmacy

<dean.pharmacy@igntu.ac.in>, coe@igntu.ac.in

Cc: asranadive04 <asranadive04@yahoo.co.in>, Manish Shrivastava

<manishbilaspur@rediffmail.com>, Prof L. <bhaskar.lvks@ggu.ac.in>, Goverdhan Turpu

<dr.tgreddy@gmail.com>, vcpaggu <vcpaggu@yahoo.com>, ggv registrar

<ggv.registrar@gmail.com>

Dear Sir/Madam,

Greetings from Director IQAC.

In continuation our tele-conversation regarding the conduct of Academic and Administrative Audit (AAA) of Guru Ghasidas Vishwavidyalaya on 13.12.2021 & 14.12.2021, I truly express my gratitude to you for accepting our invitation to conduct the same. Guru Ghasidas University is having eleven school comprising 32 teaching departments that offering a total of 95 programs. The schedule of AAA is enclosed for ready reference. The University is making arrangement for pickup and drop of all the experts.

With best regards

Prof A. S. Ranadive

Director, IOAC

Revised AAA visit schedule 10.12.2021.docx 32 KB

Abhay S.

Fri, Dec 10, 2021 06:48 PM

1 attachment

# Guru Ghasidas Vishwavidyalaya EXTERNAL ACADEMIC & ADMINISTRATIVE AUDIT (PERIOD: 2016- 2021)

# **Schedule**

Day 1: 13-12-2021			
10.00 am – 11.00 am:	Meeting with Head of the Institutions and IQAC Director		
11.00 am – 01.00 pm:	Deptwise Presentation (10 minutes PPT for each Department followed		
(10 Departments)	by discussion and interaction). Maximum 15 minutes for each		
(10 Departments)	department (Venue: Seminar Hall Administrative Building)		
	School of Physical Sciences		
	2. School of Natural Resources		
	3. School of Arts		
	4. School of Commerce and Management		
2.00 pm – 05.00 pm	Deptwise Presentation (10 minutes PPT for each Department followed		
(13 Departments)	by discussion and interaction). Maximum 15 minutes for each		
	department (Venue: Seminar Hall Administrative Building)		
	1. School of Engineering		
	2. School of Social Sciences		
	3. School of Mathematical and Computational Sciences		
Day 2: 14-12-2021			
09.30 am – 1.00 pm;	Deptwise Presentation (10 minutes PPT for each Department followed		
(09 Departments)	by discussion and interaction). Maximum 15 minutes for each		
	department (Venue: Seminar Hall Administrative Building)		
	1. School of Life Sciences		
	2. School of Inter disciplinary Sciences		
	3. School of Education		
	4. School of Law		
02.00 pm – 02.45 pm:	Visit to Office, Library & Computer Lab/Centre and other Facilities		
	and Services		
02.45 pm – 03.30 pm:	Interaction with student/ parents and Alumni (Venue: Rajat Jayanti		
	Sabhaghar)		
03.30 pm - 04.00 pm:	Meeting with Teachers and Staff (Venue: Rajat Jayanti Sabhaghar)		
04.00 pm - 05.00 pm	Exit meeting with Head of the Institutions and IQAC Team		
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# GURU GHASIDAS VISHWAVIDYALAYA

# (A Central University) <u>AUDIT REPORT</u>

## **FOR**

# THE ACADEMIC & ADMINISTRATIVE AUDIT (13/12/2021 to 14/12/2021)

Name of the University, URL of Website, email		Guru Ghasidas Vishwavidyalaya, Bilaspur, Chhattisgarh
and Phone number		E-mail-ggu.ac.in
		07752-260283
Name of the Vice Chancellor, em	ail & Mobile	Professor Alok Kumar Chakrawal
No.		vc@ggu.ac.in
		8770062330
Name of the IQAC Director, ema	il & Mobile	Professor Ahay S Ranadive
Number		director-iqac@ggu.ac.in
		9407600463
Year of Establishment & details of	of land available	Initially Established as Sate Govt. University-1983
ifany		Upgraded as Central University-2009
		Land Area - 673 Acre
NAAC Grade with Cycle, Accred		Cycle I
CGPA (Status of preparation if no	ot Accredited)	Validity Period -21.02.2014 to 20.02.2019
		Grade- B
		CGPA/Percentage-2.72
	Curr	icular Aspects
Item	Grade of Academic Advisor (A: Good; B:Satisfactor y; C: Poor)	Impression
Implementation of Annual Institutional Plan	А	Guru Ghasiadas Vishwavidayala has annual academic calendar.
Departmental Annual Curricular Plans	A	It is observed that the semester-wise curricular timetable are maintained and followed in each department.
Whether the above two	Α	Yes. Annual academic calendar and curricular timetable
circulated among Students?		are circulated among students and are available on university website as well.
University Magazine	A	The University magazine "UDAN" and "Parisar Varta" is distributed to all the staff and students.
Coverage of Syllabus (Average Parentage)	A	It is observed that 100% syllabus coverage in all the subjects.

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Add-on Courses (Department- wise) completed during 2016- 21	В	The GGV has few add-on courses. Few more add on courses may be introduced to increase employability skills of the students.
Teaching of Value added courses	В	The GGV has one value added course. To increase employability skills of the students, it is suggested to introduce value added courses in all departments.
No. of New UG & PG Courses introduced in 2016-21	A	It is observed that the departments have introduced several new courses in majority of the programs periodically.
Maintenance of Student Attendance Registers	A	It is observed that student attendance registers are maintained in all the departments.
Whether feedback on curriculum was obtained from stakeholders and analyzed.	A	In all UG programs of GGV have adopted CBCS scheme where the curriculum is predesigned by UGC. Feedback was obtained from students, faculty, non-teaching staff, it is suggested to take feedback from alumni and employers.
Teaching Learning and Evaluate	tion	
Student admissions-Cut off marks and % of SC,ST, OBC, minority and unreserved students admitted(Group wise) in 2016-21	A	Obtaining 50% marks in qualifying exams is the essential for general category students. All SC, ST & PWD candidates who have passed the qualifying examination are eligible to appear in the entrance examination irrespective of their percentage of marks. There is age relaxation of 5 years for SC, ST & PWD candidates and 3 years for OBC candidates for admissions in various courses in upper age limit wherever the upper age limit is prescribed.
Social-economic status of students enrolled (Group wise and Year wise) in 2016-21	A	Majority of students belong to Chhattisgarh state. Socio- economic status of students enrolled in is moderate.
Percentage of differently abled students (Divyangjan) on roll	A	Ramps and tricycles are present on the campus. Disabled friendly washrooms and provision for enquiry and information are also available. The efforts taken by the GGV in support of differently abled students is appropriate.
Percentage of full time teachers against sanctioned posts in 2016-21	A	100% of full time teachers against sanctioned posts are maintained by recruiting ad-hoc faculty in all departments.
Student - Full time teacher ratio		Student - Full time teacher ratio of 1:33 is maintained.
Number of days from the date of last semester-end/ year- end examination till the declaration of results in 2016-21	A	On an average approximately 30 days.
Teaching Plans in Prescribed	A	All faculties maintain their plan of curriculum and follow
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Formats	<del></del>	the same.
Use of ICT in teaching and	-\-\-\-\-\-\-\-\-\-\-\-\-\-\-\-\-\-\-\	The ICT tools are well utilized by the teachers.
learning		The test cools are well deflized by the teachers.
Average percentage of teachers	B	No learning management system is available in Guru
using ICT for effective teaching		Ghasidas Vidhwavidyalaya. However, it is observed that
with Learning Management	`	100% of the faculty members are using ICT tools for
Systems (LMS), E-learning		teaching-learning purposes.
resources etc.		teaching-teathing purposes.
Co-Curricular Activities	A	The effort taken by the GGV to support Co-Curricular
(University Level)		Activities is appreciable Dedicated call are a 1111 C
	ļ	Activities is appreciable. Dedicated cell are available for this purpose.
Seminars/conferences/workshop	В	
s organized in 2016-21		All most all the departments are organizing the seminars/conferences/workshops. However, it is
Academic Competitions	A	suggested to increase the number of such events.
(School Level & Above)	_ ^	University has cultural coordinators at school level.
(Solidor Edver & 7100ve)		University organizes academic competitions at regular intervals.
Conduct of Internal	A	
Examinations-Internal		In each program Two internal examinations are being
assessment		conducted. It is suggested to adopt continuous
discissificity	1	assessment to evaluate a student's progress throughout
İ		the program.
Teacher wise result analysis		Teachannia
The state of the		Teacher wise result analysis is found satisfactory.
Pass percentage of students		Pass percentage of students is >95.
(Group wise) in 2016-21		s are personage of students is 275.
Percentage of students	В	Percentage of students undertaking field projects
undertaking field projects /		internships is not up to the mark. It is suggested to
internships		include field projects / internships in all UG and PG
		programs.
Remedial Classes	A	Teachers do conduct remedial classes in many programs.
		Efforts taken to improve slow learners in their studies.
		through Remedial Classes, are appreciable.
Conduct of Bridge courses	Α	Bridge courses are conducted effectively in English in
Ū		order to bridge the language diversity gap among
		students.
Feed back on Teachers by	A	At the end of each semester, students' feedback on
Students and its analysis		teachers' teaching and learning processes in the
·		teachers' teaching and learning processes is collected.
		The consolidated feedback is thoroughly analysed in order to gain insight into it.
	Research, Inn	ovation and Extension
No. of Research Guides in each	A	Except in engineering departments, all teachers with a
department		PhD are research supervisors and mentors for students.
Major/Minor/Other Research	В	The Major/Mipor/ Pecausah Projects to the terminal of the Major/Mipor/ Pecausah Projects to the terminal of th
Projects		The Major/Minor/ Research Projects handled by the
Ţ		teachers are very less. Hence teachers have to be motivated to carry out many research projects
		The strated to early out many research projects

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Research Papers Published in 2016-21 (International/National)	A	High quality research publications are seen from Sciences departments. However, teachers in other fields must be encouraged to publish good quality articles.
Papers Presented in 2016-2! (International/ National/ State)	A	A large number of papers are presented by teachers.
Books Published in 2016-21 (Single Author/ Co Author)	В	A Good number of teachers have published books and book chapters. Hence, teachers must be motivated to increase the number of books/book chapter publication.
Seminars/Workshops/ Training Program Conducted in 2016-21 (International/ National/ State)	В	Seminars/Workshops/ Training Program Conducted by department are less. Hence, teachers must be motivated to conduct more Seminars/Workshops/ Training Programs.
Record of Consultancy in 2016- 21	В	Engineering Departments are engaged in consultancy works. However, other teachers need motivation to bring more consultancy projects.
Whether the Institution has created an ecosystem for innovation including incubation center and other initiatives for transfer of knowledge	В	GGV has an incubator cell, industry academia cell and established IPR cell.
Whether the institution conducted workshop/seminars on Intellectual Property Rights (IPR), Industry-Academia Innovative practices	Α	IPR cell is conducting workshops/seminars. It is suggested to increase such events in the coming academic years.
Record of MoUs in 2016-21	В	Number of MoUs has increased in the past few months. However the outcome of such MoU needs continuous monitoring.
Record of Subject/Department Related Extension Activities	A	University actively participates in Swatch Bharat, Unnat Bharat and adopted 5 surrounding villages. The university teams frequently visitthese villages and motivate the villagers regarding clean & green practices.
Number of extension programs conducted in the neighborhood community to sensitize the students	Α	Extension programs are conducted in all adopted villages.  Good number of students taking part in these extension programs.
Number of extension programs conducted in collaboration with Community/NGOs through NSS/NCC/Red Cross/YRC etc.,	A	NSS and NCC are continuously participating in the extension activities
Details of students participating in extension activities with Government Organizations, Non Government	A	Students took an active role in extension activities.

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Organizations and programs		
such as Swachh Bharat, ODF,		
Aids Awareness, Gender Issue,		
etc		
Number of awards and	В	An award for organizing blood donation camp was
recognition received for		received from the state govt. of Chhattisgarh. It is
extension activities from		suggested to showcase your extension activities for better
Government/ recognized bodies	L 、	visibility.
Infrastructure and Learning l	Resources	
Number of Class rooms, Labs	A	The University campus has I GBPS band-with Wi-Fi
and computing equipment		available. This is quite sufficient.
Facilities for sports, games	A	Facilities for sports & games (indoor, outdoor,
(indoor, outdoor, gymnasium,		gymnasium, yoga centre etc) are available in GGV
yoga centre etc.,) and cultural		campus.
activities		
Classrooms and seminar halls	A	Yes, most of the departments of the University are having
with ICT - enabled facilities		smart/semi-smart class rooms. However LMS is not
such as smart class, Virtual		available in the campus.
Class Room, LMS, etc		
Budget allocated for	A	As per the UGC grant sufficient amount of budget is
infrastructure augmentation		allotted for infrastructure augmentation.
Library is automated using	A	Yes, Library is fully automated with SOUL software
Integrated Library		version 2.0 since 2006.
Management System I		
Collection of rare books,	A	Yes. University library is having good collection of rare
manuscripts, special reports or		books, manuscripts, special reports.
any other knowledge resource		
for library enrichment		
Does college has e-Journals, e-	A	Yes, University library has subscribed for many e-
books, e-ShodhSindhu,		Journals, e-books. It is suggested to continue the
Shodhganga membership and		subscription of all e-resources.
Databases		
Expenditure for purchase of	A	Every year based on availability of budget good amount
books and journals in 2016-21		is being spent on purchase of books.
Percentage per day usage of	Λ	Good number of teachers and students visit library every
library by teachers and		day. For the last two years digital footprint has increased.
students		any to the matter your digital rootprint has increased.
Student-Computer ratio	A	More than 1000 computers and 30 computer labs are
, , , , ,		available on the campus.
Wi-Fi in the campus	A	University campus has I GBPS bandwidth Wi-Fi
	· •	provided by the NKN.
Updation of IT facilities	A	University has updated IT facility.
Expenditure incurred on	B	40 111
maintenance of physical	_	An average 40 lakhs/year is being incurred on maintenance of physical facilities.
facilities and academic support		mannenance of physical identities.
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facilities excluding salary component		······································
Established systems and procedures for maintaining and utilizing physical, academic and support facilities laboratory, library, sports	A i	University has a well organized maintenance policy for managing utilizing physical infrastructure.
complex, computers,		
	Student S	Support and Progression
Average percentage of students	s A	All reserved categories are receiving the scholarship by
benefited by scholarships by the Government in 2016-21		state/central govt.
Average percentage of students	B	2.31 % of students are benefitted by institutions
benefited by scholarships by the institution in 2016-21		2.31 % of students are benefitted by institutions scholarship.
Average percentage of students benefited by guidance for competitive examinations and common counseling offered by the institution in 2016-21		Equal opportunity cell offering coaching for competitive examinations.
Average percentage of placement of outgoing students in 2016-21	В	The placements activities of the University need to be improved.
Student grievances redressal mechanism	A	Student grievances redressal mechanism is available and working in a positive way.
Number of capability enhancement and development schemes conducted (like Career guidance, Remedial coaching etc.,)	Λ	Equal opportunity cell conducts some programs for career guidance.
Percentage of student progression to higher education	A	About 40 percent students are moving for higher studies.
Average percentage of students qualifying in state/ national/ international examinations(like NET, SLET, GATE, Civil services, state government	A	Good numbers of students qualify the NET, SLET, GATE, Civil services, state government etc. each year.
etc.,)		
Number of awards/medals for outstanding performance in sports/cultural activities	В	Yes, about 15 awards received for sports/cultural activities.
Presence of an active Student Council & representation of students on academic & administrative	A	Yes, Elections were held for student council. IQAC committee has student's representative.
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bodies/committees of the		
institution Records of significant achievements in Sports & Games	A	In various inter University competition students won the medals.
Number of sports and cultural activities / competitions organised in the Institution in 2016-21	A	Yes, Number of University level/inter University level sports and cultural activities / competitions organized by the University during 2016-21
Alumni contribution in 2016- 21 (In Rs)	С	Nil
Number of Alumni Association /Chapters meetings held in2016-21	С	No registered alumni association available on campus. However each department has their own alumni association.
Maintenance of Knowledge centres/incubators facilities & records	A	University has a national centre for Accelerator based research at Department of Pure and Applied Physics. Anthropology departments have a language centre aimed at preserving endangered language.
Record of Student trained and placed in Knowledge centres/incubators	A	Yes, proper record of Student training and placements in Knowledge centers/incubators are done by University through its Central Placement Cell.
Record of Anti Ragging cell Maintenance of drinking water	A	The cell is functional and records are maintained.  Yes, proper management of sanitation are done by
Maintenance of sanitation	A	University through its Engineering section.  Yes, proper supply of quality drinking water is done by University through its Engineering section.
Governance, Leadership and M	lanagement	
Functioning of Committees in Administration (Minutes of meetings).	Λ	Yes, Minutes of the meeting uploaded in University website.
Awards/Achievements.	В	Some teachers and students are continuously receiving awards from reputed organizations.
Use of ICT in Governance.	A	E-Governance as implemented in all the possible segments of the University through Samarth.
Perspective/Strategic plan and deployment documents.	Α	University has an approved strategic plan.
Organizational structure of the Institution.	A	University has well organized structure.
Implementation of e- governance in Planning and Development, Administration, Finance and Accounts, Student Admission and Support, Examination	A	Yes, E-Governance in Planning and Development, Administration, Finance and Accounts, Student Admission and Support, Examination are available and working.
Percentage of teachers provided with financial support	A	All teachers who apply for financial support to attend conferences/workshops were provided financial support.

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to attend conferences /	Г	
workshops and towards		
membership fee of		
professional bodies in 2016-21	! !	
Number of professional		UDDC
development / administrative	A	HRDC organizes professional development programs for
training programs organized by		teaching and Non-Teaching staff.
the Institution for teaching and		
non teaching staff in 2016-21		
Percentage of teachers		
attended professional	Α	Good numbers of teachers are attending professional
development		development programs each year.
· · · · · · · · · · · · · · · · · · ·		
programs(Orientation Program, Refresher Course, Short Term		
Course etc.,) in 2016-21		
Orientation Program,		W. C. S. C. H.
Refresher Course, Short Term	A	Yes, faculty of the University attended Orientation
Courses attended by the faculty		Program, Refresher Course, Short Term Courses
Funds / Grants received from		
non-government bodies,	В	Very less.
individuals, philanthropists in		
2016-21		
Average number of quality	A	
initiatives by IQAC for	А	Initiatives taken by IQAC are appreciable.
promoting quality culture per		!
year		
Participation in NIRF-2020		V- 1
IQAC activities &		Yes, University has participated in NIEF 2020.
maintenance of records,	A	Involvement of IQAC in conducting activities and the
(Action Plan / Minutes of		maintenance of records are appreciable.
Meeting / Proof of submission		
of AQAR to NAAC/Activity		
register etc)		ļ
Togistor etc)	Institutional	Values and Best Practices
Percentage of power		
requirement of the Institution	Α	At some places solar panels are installed to meet the
met by the renewable energy		power requirements of street lights. However University
source		is going to install solar panel to generate 2 Mega Watt
Waste Management steps taken	······ ·— ··· <u> </u>	electricity,
waste waitagement steps taken	Α	Different types of waste, such as, solid waste, liquid
Rain water harvesting		waste and E-Waste are treated properly.
structures and utilization in the	Α	It is observed that the management is taking appropriate
campus		measures to save rain water.
Facilities for Differently abled		Facilities 4
(Divyangjan) (ramp, scribe for	Α	Facilities to support differently abled students like ramp,
examination etc.,)		scribe for examination etc are made available in the
examination etc.,)		University.

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Green Practices(plastic free	A	Green practices are done followed to make the
campus, green landscaping		environment Eco-Friendly.
etc.,)		
Record of best/innovative	A	University is having several best practices.
practices by the institution		

#### General conclusions

The Audit team is convinced that the Guru Ghasidas Vishwavidyalaya has untapped potential for carving a niche among high-ranking universities. Form the 2<sup>nd</sup> Cycle of NAAC accreditation it has undertaken several initiatives for qualitative improvement in teaching and learning system. But still some of its academic and administrative features are needed to be upgraded and improved in several aspects.

## SWOC Analysis

# Strength:

- 1. Ideal location of the University surrounded by good industrial & business environment and also green campus ambience is maintained.
- 2. Huge financial support and from Central Government and other funding agenesis.
- 3. Highly qualified subject experts and teacher's team for teaching and research.
- 4. Hostel, library &other advanced state-of-art laboratory facilities are excellent.
- Strong Research Atmosphere with good number of Research Publication of Faculty Members in reputed research journals.
- 6. Dedicated faculty and staff.
- 7. Adequate physical infrastructure
- 8. Disciplined and peaceful academic and administrative ambience.
- 9. The institution is sensitive to stakeholder's needs and human values.
- 10. Enormous number of Research Projects available.
- 11. Sports and Physical Education Facilities are very good and well managed.

### Weakness:

- 1. The PEO's, PO's, PSO's and CO's are not properly mapped with syllabi and attained.
- 2. Feedback mechanism should include all stakeholders.
- 3. Low quality of innovation, start-ups, incubation and entrepreneurship facilities.
- 4. Proper mechanisms for management of research and consultancy activities are not appropriate.
- 5. Industry Academy linkages are not available in a suitable and proper manner.
- 6. Placement and carrier guidance facility are poor.
- 7. The academic programs have limited flexibility.
- 8. Lack of new and advanced skill-oriented courses in the curriculum.
- 9. Limited number of International MoUs with Institutions.
- 10. Add-on and value-added courses are less and needs improvement.
- 11. The monitoring and evaluation of the curricular enrichment programs needs to improve.
- 12. For Slow learners counselling, remedial classes, revision classes, study materials, bilingual explanation etc. is provided by the University in a proper way.

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## Challenges:

- 1. Enhancing foreign student environment and inculcating international environment in the campus.
- 2. Creating better and innovative research ambience and research culture.
- 3. To achieve good placement record with MNC's and other Industry Interface.
- 4. Teaching first generation learners.
- 5. Continuous and sustained enhancement of quality education to the students.
- 6. Generation of vibrant research culture, motivating teaches for undertaking research consultancy.
- 7. Establishing E-Governance in the Institution.
- 8. Maintain the placement and training of the student of various disciplines.
- 9. Maintaining laboratories and other infrastructure facilities.
- 10. Introducing new skill oriented and value-added courses to increase employability skills of the students.
- 11. Incorporating LMS (Learning Management System) in the University.
- 12. Percentage of students undertaking field projects, internship to be made satisfactory.
- 13. Social connect of the campus is very poor which is to be upgraded.
- 14. ERP is to be properly implemented and Library is to be made fully automated.

## **Opportunities:**

- 1. Rich industrial, industry, business environment in the surroundings conducive for education.
- 2. Ample possibilities to undertake innovative and incubation for entrepreneurship and development programmes.
- 3. Better scope for collaboration and networking with academic institutions and industry.
- 4. Excellent Biodiversity for Better opportunities to conservation of ore, minerals forest and rural products as well as art culture of Chhattisgarh state.
- 5. Being the Central University, International attentions and opportunities could be grabbed efficiently.

### Recommendation for quality enhancement of the university.

- 1. University has to strengthen the ecosystem for innovations including incubations centre and other initiatives for creation and transfer of knowledge.
- 2. Establishment of day care centre to support to staff having young children.
- 3. Establishment of a dedicated cell for maintaining all official work of research scholars.
- 4. Library should be automated using integrated library management system (ILMS).
- 5. Collection of rare books, manuscripts, special reports or another knowledge resource should be made available in library separately.
- 6. For sustainable environment, University requires different types of audits like, environment, governance, gender, energy, hygiene etc
- 7. Attempts should be made to tap resources from different funding agencies for nonconventional courses like Food Technology, Tourism, advanced technology and Space Sciences.
- 8. Earmarking more funds for Student resources & facilities to make them satisfied.
- 9. Make necessary steps to attract more International students.
- 10. More advanced PG courses may be started.
- 11. Library must be fully automated and enriched in terms of text books, reference books, periodicals and research journals.

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- 12. Alumni association be encouraged to mobilize additional funds and resources
- 13. Initiate external Academic Administrative Audit on a regular basis every year
- 14. The Institution has to improve Industry-Academia linkages.
- 15. The Institution needs to organize various extension activities regularly, annual blood donation camp etc.
- 16. Strong alumni interaction is must for benefit of students. For this proper data base of alumni must be maintained and alumni association must get registered.
- 17. Help desk must be provided in all schools for effective feedback from students.

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